	000
Form	330

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

20 **Open to Public** 

OMB No. 1545-0047

Δ

Inter	nai nevei	enue Service	Information about Form 990 and its instructions is at www	v.irs.gov/forms	90.		inspection
Α	For the	e 2014 cale	ndar year, or tax year beginning 01/01 , 2014, and e	nding	12/31		, <b>20</b> 14
В	Check it	if applicable:	C Name of organization Nonpareil Institute		D Em	ploye	er identification number
	Address	s change	Doing business as			26-3351005	
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address) Room	E Tele	ephor	ne number	
	Initial re	əturn	5240 Tennyson Parkway Suite 105				972-473-3593
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return	Plano, TX, 75024		G Gro	oss re	ceipts \$ 1,970,374
	Applicat	ation pending	F Name and address of principal officer: William D Selec II	H(a) Is this a	a group retu	Irn for s	subordinates? 🗌 Yes 🗹 No
			5240 Tennyson Parkway, Suite 105, Plano, TX 75024				included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3)                 501(c) ( ) ◄ (insert no.)           4947(a)(1) or           52	.7 If "No," a	ttach a li	st. (se	ee instructions)
J	Website	ie: 🕨 🛛 ww	<i>w</i> .npitx.org	H(c) Grou	up exemp	otion	number 🕨
		forganization:	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of for	ormation: 200	8 M S	State	of legal domicile: <b>TX</b>
Ρ	art I	Summ					
	1	Briefly de	scribe the organization's mission or most significant activities: <u>no</u>	nPareil Institut	e is de	dicat	ed to providing
ce		technical	training, employment and housing to individuals who have been diagn	osed with auti	sm spe	ctrur	n disorder. We hope
nan			y be partially self-sustaining from the products our Crew build and mar				
veri	2	Check th	is box $\blacktriangleright$ if the organization discontinued its operations or dispos	ed of more tha	an 25%	6 of i	ts net assets.
ĝ	3	Number of	of voting members of the governing body (Part VI, line 1a) . $\ .$ .			3	7
<u>م</u>	4	Number of	1b)		4	5	
tie	5	Total num		5	59		
Activities & Governance	6	Total num		6	70		
A	7a	Total unre	elated business revenue from Part VIII, column (C), line 12			7a	0
	b	Net unrel	ated business taxable income from Form 990-T, line 34	. 7	7b	0	
				Prior	Year		Current Year
e	8	Contribut	ions and grants (Part VIII, line 1h)................		329,551		662,862
enu	9	•	service revenue (Part VIII, line 2g)		941,	314	1,238,370
Revenue	10		nt income (Part VIII, column (A), lines 3, 4, and 7d) .......			160	98
	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-11,	300	-9,677
	12		nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12	/	1,259,	725	1,891,653
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)			0	0
	14		paid to or for members (Part IX, column (A), line 4) .......			0	0
es	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)		870,	279	1,240,491
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)		7,	724	47,975
, xp	b		draising expenses (Part IX, column (D), line 25) <	<u> </u>			
ш	17		penses (Part IX, column (A), lines 11a–11d, 11f–24e)	250,	739	372,398	
	18	-	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		1,128,	742	1,660,864
	19	Revenue	less expenses. Subtract line 18 from line 12		130,		230,789
or Ces				Beginning of	Current Y	/ear	End of Year
ssets alan	20		ets (Part X, line 16)		397,	982	649,460
Net Assets or Fund Balances	21		ilities (Part X, line 26)		61,	412	82,101
			s or fund balances. Subtract line 21 from line 20	.	336,	570	567,359
Pa	art II	Signat	ure Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date	•	
Here	Vicki Hill, CFO					
	Type or print name and title					
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date	Date		PTIN
Use Only	Firm's name	Firm's EIN ►				
	Firm's address 🕨	Phone no.				
May the IRS	discuss this return with the prepare	er shown above? (see instructions)				. 🗌 Yes 🗌 No
For Paperwo	rk Reduction Act Notice, see the sepa	rate instructions.	Cat. No. 11282Y	,		Form <b>990</b> (2014)

Form 99	0 (2014) Page <b>2</b>
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	nonPareil Institute is dedicated to providing technical training, employment and housing to individuals who have been diagnosed with autism spectrum disorder. We hope to one day be partially self-sustaining from the products our Crew build and market.
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,337,746 including grants of \$0) (Revenue \$ 1,246,351 )
	Vocational training and support: nonPareil Institute works with adults who are diagnosed with autism spectrum disorders (ASD).
	These adults learn the skills needed to create video games, apps for the iPhone, the iPad, and the Android phone, as well as e-books. After an introductory course, clients may choose among courses in coding, game level design, art, 3-D modeling, film ,
	publishing and music. nonPareil Institute started 2014 with 130 adults with ASD and finished the year working with 156 adults with
	ASD. Each week clients receive a skill training session plus work sessions with their peers related to both the technologies being
	learned and general workplace skills. In addition, clients may use the computer lab at nonPareil Institute during all open hours.
	(Code: ) (Evenence the including grapts of the ) (Devenue the )
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
4e	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )
	Total program service expenses ► 1,337,746

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Part	V Checklist of Required Schedules		_	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		r
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		r
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	10		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>

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Part	V Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	No V
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a 28b		<ul> <li></li> <li></li> </ul>
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	~	~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	×	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 59			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
0-	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	-		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		4a		~
b	If "Yes," enter the name of the foreign country:	4a		•
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	70	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	~	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10	•	
-	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a k	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 throug	jh 7b below,	and i	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in S				ions.
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>			~
Secti	on A. Governing Body and Management				
		r		Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b>	7			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
h		-			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . <b>1b</b> Did any officer, director, trustee, or key employee have a family relationship or a business	-			
-	any other officer, director, trustee, or key employee?		2		~
3	Did the organization delegate control over management duties customarily performed by or under	er the direct	-		
	supervision of officers, directors, or trustees, or key employees to a management company or other pe		3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w	as filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's		5		~
6	Did the organization have members or stockholders?		6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elec	t or appoint			
	one or more members of the governing body?	1	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by stockholders, or persons other than the governing body?		7b		~
8	Did the organization contemporaneously document the meetings held or written actions undert the year by the following:	aken during			
а	The governing body?		8a	~	
b	Each committee with authority to act on behalf of the governing body?		8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be	H			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Int	ternal Reveni	le Co	ode.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of suc				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p	· .	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filin	ig the form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		10-		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	· · · ·	12a	<ul> <li></li> <li></li> </ul>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the polic describe in Schedule O how this was done		12c	~	
13	Did the organization have a written whistleblower policy?	F	13	~	
14	Did the organization have a written document retention and destruction policy?		14	~	
15	Did the process for determining compensation of the following persons include a review and independent persons, comparability data, and contemporaneous substantiation of the deliberation and				
2	The organization's CEO, Executive Director, or top management official	1	15a	~	
a b	Other officers or key employees of the organization		15a	~	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar a	arrangement			
	with a taxable entity during the year?		16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to	evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to sa				
	organization's exempt status with respect to such arrangements?		16b		
	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed  OR OR		5017		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 9 available for public inspection. Indicate how you made these available. Check all that apply	190-1 (Section	501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.				
19	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedu Describe in Schedule O whether (and if so, how) the organization made its governing documents,	,	ract	online	/ and
19	financial statements available to the public during the tax year.	Some of file	a cot	JUIICY	, anu

	Vicki L Hill, (972)473-3593
20	State the name, address, and telephone number of the person who possesses the organization's books and records: D

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)			Pos				(D)	(E)	(F)
Name and Title	Average	(do not check more than one box, unless person is both an		Reportable	Reportable	Estimated				
	hours per	office				or/trust		compensation	compensation from	amount of
	week (list any hours for	lnc or	Ins	ç	Ke	en	Fo	from the	related organizations	other compensation
	related	Individual trustee or director	titut	Officer	Key employee	ploy	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ual :	tiona		nplo	/ee	<sup>-</sup>	(W-2/1099-MISC)		organization and related
	line)	trus	al tru		yee	mpe				organizations
		tee	Institutional trustee			Highest compensated employee				
			œ			ted				
William D Selec II	60									
Chief Executive Officer, Director	0	~		~				147,500	0	9,211
Gary W Moore	60									
President, Director	0	~		~				147,500	0	9,211
Vicki L Hill	40									
Chief Financial Officer, Director	0	~		~				0	0	0
Morgan Boardman	3									
Director	0	~						0	0	0
Paul Baldwin	1									
Director	0	~						0	0	0
John Eix	1									
Director	0	~						0	0	0
Russell Selman	1									
Director	0	~						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
		(C)											
	(A)	(B)	(d.a. m	at al		ition			(D)	(E)		(F)	
	Name and title	Average					e than o is both		Reportable	Reportable	E	stimated	
		hours per					or/trus		compensation	compensation from	a	mount of	
		week (list any hours for	or	Ins	Off	Ke	Hig	Fo	from the	related organizations	cor	other npensatio	on
		related	livid	titut	Officer	Key employee	ploy	Former	organization	(W-2/1099-MISC)	1	from the	
		organizations below dotted	ctor	liona		nplo	/ee	<b>「</b>	(W-2/1099-MISC)			ganizatio nd relatec	
		line)	Individual trustee or director	al tr		yee	mpe					anization	
			tee	Institutional trustee			Highest compensated employee						
				đ			Ited						
			1										
			1										
			1										
			1										
			1										
			1										
			1										
			1										
			1										
			1										
			1										
1b	Sub-total							►	295,000	0		1	8,422
с	Total from continuation sheets to Part	VII, Sectio	n A										
d	Total (add lines 1b and 1c)								295,000	0		1	8,422
2	Total number of individuals (including bu	t not limited	d to th	nose	e list	ted	above	e) w	ho received me	ore than \$100.00	0 of		
	reportable compensation from the organi							,		. ,			
												Yes	No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	ruste	ee,	key e	emp	oloyee, or high	est compensate	ed 🚺		
	employee on line 1a? If "Yes," complete	Schedule J	for st	uch	indi	ividı	ual				3		~
4	For any individual listed on line 1a, is the	e sum of re	portal	ble	com	npei	nsatic	n a	nd other comp	ensation from th	1e		
	organization and related organizations												
											4	~	
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organiz	ation or individu			
-	for services rendered to the organization												~
Sectio	n B. Independent Contractors											1	1
1	Complete this table for your five highest	compensat	ed ind	dep	end	ent	contr	acte	ors that receive	ed more than \$10	000.000	of	
-	compensation from the organization. Rep												ax
	year.							,	5		5		

	<b>,</b>		
	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization ►	0	

Form 990 (2014)
Part VIII

12

Total revenue. See instructions.

**Statement of Revenue** 

#### Check if Schedule O contains a response or note to any line in this Part VIII . . . **(C)** Unrelated business (D) Revenue excluded from tax (A) Total revenue **(B)** Related or exempt function revenue revenue under sections 512-514 Federated campaigns . . Contributions, Gifts, Grants and Other Similar Amounts 1a 1a 2,932 b Membership dues . . . 1b 0 Fundraising events . . . 1c С 109,098 Related organizations . . . 1d d 0 Government grants (contributions) е 1e 0 All other contributions, gifts, grants, f and similar amounts not included above 1f 550,832 Noncash contributions included in lines 1a-1f: \$ 96,978 g Total. Add lines 1a-1f. h 662,862 Program Service Revenue **Business Code** Vocational Training 2a 624310 1,238,370 1,238,370 0 0 b С d е f All other program service revenue . 0 0 0 0 g Total. Add lines 2a-2f . ► 1,238,370 3 Investment income (including dividends, interest, and other similar amounts) . . . . . . . 205 0 0 205 4 Income from investment of tax-exempt bond proceeds 0 0 0 0 5 Royalties . . 0 0 0 ► 0 (i) Real (ii) Personal Gross rents . 0 0 6a Less: rental expenses 0 0 b Rental income or (loss) 0 0 С Net rental income or (loss) 0 d ► 0 0 0 (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory 6,820 0 b Less: cost or other basis and sales expenses . 6,927 0 -107 С Gain or (loss) . 0 d Net gain or (loss) ► -107 0 0 -107 . . . Other Revenue 8a Gross income from fundraising events (not including \$ 109.098 of contributions reported on line 1c). See Part IV, line 18 . . . . . 53,282 а Less: direct expenses . . . . b b 63,849 С Net income or (loss) from fundraising events ► -10,567 0 -10,567 9a Gross income from gaming activities. See Part IV, line 19 . . . . . 4,323 а b Less: direct expenses . . . . b 7,404 Net income or (loss) from gaming activities . ► -3,081 0 -3,081 С 0 10a Gross sales of inventory, less returns and allowances . . . 4,512 а b Less: cost of goods sold . . . 541 b Net income or (loss) from sales of inventory . ► С 3,971 3,971 0 n Miscellaneous Revenue **Business Code** 11a b С d All other revenue . . . е Total. Add lines 11a–11d . 0

1,891,653

1,242,341

-13,550

0

	Check if Schedule O contains a respon t include amounts reported on lines 6b, 7b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22	(A) Total expenses	ne in this Part IX . (B) Program service expenses	(C) Management and general expenses	(D) Fundraising
8b, 9b, 1 2	and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic			Management and	(D) Fundraising
2	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic				expenses
		0	0		
3		0	0		
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0 261,098	0 198,434	26,110	36,554
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7		0	0	0	0
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	793,222	690,004	46,146 0	57,072
9	Other employee benefits	109,140	87,503	4,560	17,077
10	Payroll taxes	77,031	66,434	3,823	6,774
11	Fees for services (non-employees):				
а	Management	0	0	0	0
b		0	0	0	0
c		8,420	0	8,420	0
d		0	0	0	0
e	Professional fundraising services. See Part IV, line 17	47,975			47,975
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	0	0	0	0
12	Advertising and promotion	4,439	3,675	0	0 
13	Office expenses	48,700	37,310	5,917	5,473
14	Information technology	40,946	35,804	4,933	209
15	Royalties	0	0	0	0
	Occupancy	110,853	103,980	3,930	2,943
17	Travel	21,026	11,560	4,929	4,537
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	22,594	13,787	4,144	4,663
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	94,126	83,127	8,498	2,501
23 24	Insurance	7,299	2,133	5,105	61
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b	Bad Debt Expense	13,995	3,995	0	10,000
c d					
25	All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	1,660,864	1,337,746	126,515	196,603
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [] if following SOP 98-2 (ASC 958-720)				

Form 990 (2014)

	n 990 (20 <b>art X</b>	,			Page 11
	artA	Check if Schedule O contains a response or note to any line in this Pa	†X		
			(A) Beginning of year	<u> </u>	(B) End of year
	1	Cash-non-interest-bearing	18,407	1	39,326
	2	Savings and temporary cash investments	125,651	2	250,852
	3	Pledges and grants receivable, net	195	3	3,270
	4	Accounts receivable, net	10,319	4	17,739
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ete	-		0	6 7	0
Assets	7	Notes and loans receivable, net	0	<u>/</u> 8	0
-	8 9	Prepaid expenses and deferred charges	1,346	<u> </u>	127
	9 10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b> 564,054	26,858	9	39,748
	b	Less: accumulated depreciation 10b 265,656	215,206	10c	298,398
	11	Investments-publicly traded securities	0	11	0
	12	Investments-other securities. See Part IV, line 11	0	12	0
	13	Investments-program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	397,982	16	649,460
	17	Accounts payable and accrued expenses	43,820		51,866
	18	Grants payable	0	18	0
	19	Deferred revenue	17,592	19	30,235
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0	05	
				25	
	26	Total liabilities. Add lines 17 through 25       .	61,412	26	82,101
es		complete lines 27 through 29, and lines 33 and 34.			
õ	27	Unrestricted net assets	201 104	27	330,650
ala	28	Temporarily restricted net assets	291,106 45,464		236,709
B	29	Permanently restricted net assets	43,404	29	230,707
or Fund Balances	20	Organizations that do not follow SFAS 117 (ASC 958), check here ► _ and complete lines 30 through 34.			
s c	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or	33	Total net assets or fund balances	336,570	33	567,359
~	34	Total liabilities and net assets/fund balances	397,982	34	649,460

Form **990** (2014)

				Pa	ige <b>1</b> 2
Part					
	Check if Schedule O contains a response or note to any line in this Part XI		<u>· ·</u>		
1		1			1,653
2		2			0,864
3		3			0,789
4		4		33	6,570
5		5			(
6		6		10	7,237
7		7			(
8		8			0
9		9		-10	7,237
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		0		56	7,359
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," expla	uin in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	ed or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	[	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	ona			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	sight			
	of the audit, review, or compilation of its financial statements and selection of an independent accounta		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, expla	ain in			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in			
	the Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	o the			-
~	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audi		3b		
				1 <b>990</b>	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

#### ► Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

2014

ernal Revenue Service	Information about Schedule A (Form 990 or 990-EZ) and its instructions is at we	/w.irs.gov/form990.	Inspectio

# Name of the organization Employer identification number Nonpareil Institute 26-3351005 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 □ An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
  - a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - **b Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f	Enter the number of supported c	rganizations .						
g	Provide the following information	about the supp	orted organization(s).					
	(i) Name of supported organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the o listed in you docur	ir governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								
Total								0

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total 1 Gifts. arants. contributions, and

	membership fees received. (Do not include any "unusual grants.")	88,227	191,056	190,959	329,551	662,862	1,462,655
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the	0			0	0	0
_	organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	88,227	191,056	190,959	329,551	662,862	1,462,655
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						147,551
6	Public support. Subtract line 5 from line 4.						1,315,104
	on B. Total Support	(-) 0010	(1-) 0011	(-) 0010	(-1) 0010	(-) 0014	
	dar year (or fiscal year beginning in) ► Amounts from line 4	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 8	Amounts from line 4	88,227	191,056	190,959	329,551	662,862	1,462,655
0	payments received on securities loans, rents, royalties and income from similar						
-	sources	476	146	27	49	205	903
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	9,868	15,110	3,520	28,498
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc	(see instructio	ane)			12	1,492,056
13	<b>First five years.</b> If the Form 990 is for the						$\frac{3,251,433}{0,501(c)(3)}$
10	organization, check this box and <b>stop he</b>	-			-		
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2014 (line (			1. column (f))		14	88.14 %
15	Public support percentage from 2013 Scl		-			15	79.75 %
16a	331/3% support test-2014. If the organi	zation did not	check the box	on line 13, and	l line 14 is 33 <sup>1</sup>	/3% or more, c	heck this
	box and stop here. The organization qua	lifies as a publ	icly supported	organization			. 🕨 🖌
b	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> - <b>2013.</b> If the organ check this box and <b>stop here.</b> The organ					15 is 33 <sup>1</sup> /3%	or more, . ► □
17a	<b>10%-facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization me Part VI how the organization meets the "f organization	ets the "facts- acts-and-circu	and-circumstai Imstances" tes	nces" test, che t. The organiza	eck this box an ation qualifies	nd stop here. E	Explain in
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organization methods and the organization methods are supported organization and the organization are supported organization.	tion meets the neets the "facts	e "facts-and-cii s-and-circumst	rcumstances" ances" test. T	test, check th	is box and <b>st</b>	op here.
18	Private foundation. If the organization di instructions	d not check a	box on line 13,	16a, 16b, 17a			

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4							
4	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf						
-							
5	The value of services or facilities						
	furnished by a governmental unit to the						
-	organization without charge						
6	Total. Add lines 1 through 5.						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
. –	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th	ne organization	n's first. secon	d. third. fourth	. or fifth tax v	ear as a sectio	on 501(c)(3)
	organization, check this box and stop he	•	· · · · · ·				
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2014 (line 8			3. column (f))		15	%
16	Public support percentage from 2013 Sch		•			16	%
	on D. Computation of Investment In			· · ·	· · ·	1 - 1	,,,
17	Investment income percentage for 2014 (		-	y line 13. colu	mn (f))	17	%
18	Investment income percentage from <b>2013</b>			-		18	%
19a	33 <sup>1</sup> / <sub>3</sub> % support tests – 2014. If the organ						
	17 is not more than $33^{1/3}$ %, check this box						
b	<b>33<sup>1</sup>/3% support tests</b> — <b>2013.</b> If the organiz	-	-	-		-	
5	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this l						
20	<b>Private foundation.</b> If the organization di	-	-	-			
20	ato roundation. Il the organization di	a not oneon a	557 511 1116 14	, 100, 01 100, 0			

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- **1** Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- C Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer* (*b*) *below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Schedu	ıle A (Form 990 or 990-EZ) 2014		F	Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations			

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If</i> " <i>Yes</i> ," <i>describe in</i> <b>Part VI</b> <i>the role the organization's supported organizations played in this regard.</i>	3		

#### Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 
  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. Answer (a) and (b) below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

Yes No

2a

2b

3a

#### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2014

Part	V Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organi	zations (continued)	Page
	on D - Distributions	b) Supporting Organi		Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		Ourrent real
	Amounts paid to perform activity that directly furthers exe		ortod	
2	organizations, in excess of income from activity	sinpl pulposes of suppl	n leu	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2014 from Section C, line 6			
 10	Line 8 amount divided by Line 9 amount			
10			(ii)	(iii)
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	<b>Excess distributions carryover to 2015.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
b				
c				
d	Excess from 2013			
e	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Part VI

Part III, line 12. Also complete this part for any additional information. (See instructions.) \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_

#### SCHEDULE D (Form 990)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Departm Internal	nent of the Treasury Revenue Service		Attach to Form 990. form 990) and its instructions is at www.ii	rs.gov/fo	orm990.	Open to Public Inspection
	of the organization		-	•		cation number
Nonpa	areil Institute			-		6-3351005
Par		zations Maintaining Donor Adv	vised Funds or Other Similar Fun	ds or A	Accou	nts.
			"Yes" to Form 990, Part IV, line 6.			
	·		(a) Donor advised funds		(b) Fund	s and other accounts
1	Total number a	at end of year				
2	Aggregate valu	ue of contributions to (during year)				
3	Aggregate valu	ue of grants from (during year) .				
4		ue at end of year				
5	•		advisors in writing that the assets h			
			e organization's exclusive legal contro			
6			and donor advisors in writing that grar			
			fit of the donor or donor advisor, or fo			
Dar				· · ·	• •	· · 📋 Yes 📋 No
Par		rvation Easements.	"Vaa" ta Earm 000 Dart IV/ lina 7			
1		conservation easements held by the	"Yes" to Form 990, Part IV, line 7.			
I	• • • •		tion or education)	f a histo	ricolly i	moortant land area
		of natural habitat	Preservation of		-	-
		on of open space		r a certii		
2		· · ·	eld a qualified conservation contributio	on in the	form o	f a conservation
		he last day of the tax year.	·			Id at the End of the Tax Year
а	Total number of	of conservation easements		[	2a	
b			ts		2b	
с	•	-	nistoric structure included in (a) .		2c	
d	Number of co	nservation easements included in	(c) acquired after 8/17/06, and not	on a		
	historic structu	re listed in the National Register .		[	2d	
3	Number of cor tax year ►	nservation easements modified, trans	sferred, released, extinguished, or terr	ninated	by the	organization during the
4		tes where property subject to conse	rvation easement is located $\blacktriangleright$			
5	Does the orga	anization have a written policy re	garding the periodic monitoring, ins			
6	Staff and volur	nteer hours devoted to monitoring, ir	nspecting, and enforcing conservation	easeme	ents du	
	►	5,				5 ,
7	Amount of exp	enses incurred in monitoring, inspec	cting, and enforcing conservation ease	ements o	during t	he year
	►\$				-	
8		iservation easement reported on line 0(h)(4)(B)(ii)?	2(d) above satisfy the requirements of	section	170(h)( 	(4)(B)(i) · · · □ Yes □ No
9	In Part XIII, des	scribe how the organization reports	conservation easements in its revenue	and exp	pense s	
			of the footnote to the organization's fin	nancial s	tateme	nts that describes the
		accounting for conservation easeme				
Part			s of Art, Historical Treasures, or	Other	Simila	r Assets.
		-	"Yes" to Form 990, Part IV, line 8.		o otot.	mont and below
1a	•	•	AS 116 (ASC 958), not to report in its assets held for public exhibition, ec			
			ootnote to its financial statements that			
b	-		FAS 116 (ASC 958), to report in its			
U U	-	-	assets held for public exhibition, ec			
		provide the following amounts relat			,	
	-				. 🕨	\$
						\$
2	If the organiza	ation received or held works of art	, historical treasures, or other similar FAS 116 (ASC 958) relating to these it	assets		ancial gain, provide the

а	Revenue included in Form 990, Part VIII, line 1						►	\$
b	Assets included in Form 990, Part X							\$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.	For F	Paperwork Reduction	Act Notice,	see the Instructions	for Form 990.	
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OMB No. 1545-0047 2014

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Internal Revenue Service	
Name of the organization	or

D	

Schedu	e D (Form 990) 2014					Page <b>2</b>
Part	III Organizations Maintaining	Collections of	Art, Historical 7	Freasures, or C	ther Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		her records, chec	k any of the follo	wing that are a s	ignificant use of its
а	Public exhibition		d 🗌 Loan	or exchange pro	orams	
b	Scholarly research		e 🗌 Othe			
c	<ul> <li>Preservation for future generations</li> </ul>	5				
4	Provide a description of the organizat		and explain how t	hey further the or	ganization's exen	npt purpose in Part
F		adiait ar raadiya	denotions of ort	historical traceur	aa ar athar aimile	
5	During the year, did the organization assets to be sold to raise funds rather					
Part				organization of		∐ Yes ∐ No
T ar c	Complete if the organization		" to Form 990 F	Part IV line 9 or	reported an am	ount on Form
	990, Part X, line 21.		10 1 0111 000, 1		reported an am	
1a	Is the organization an agent, trustee,	, custodian or oth	er intermediary for	or contributions of	or other assets no	ot
	included on Form 990, Part X?		-			🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following t	able:		
		·····	5		A	mount
с	Beginning balance			1	с	
d				1	d	
е	Distributions during the year			1	e	
f	Ending balance			🔤	f	
2a	Did the organization include an amoun	nt on Form 990, Pa	art X, line 21, for e	scrow or custodi	al account liability	? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the explanatio	n has been provid	ded in Part XIII .	🛛
Par						
	Complete if the organization					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	45,464	41,695	11,300	71,16	7 0
b	Contributions	402,665	74,204	89,150	6,200	0 117,000
С	Net investment earnings, gains, and					
_		0	0	(		0 0
d	Grants or scholarships	0	0	(	1,900	0 0
е	Other expenditures for facilities and					
	programs	211,420	70,435	58,738		
f	Administrative expenses	0	0			0 0
g	End of year balance	236,709	45,464			0 71,167
2	Provide the estimated percentage of t	-		, column (a)) neid	as:	
a b	Board designated or quasi-endowmen Permanent endowment ►	0 %	<u>o</u> %			
c	Temporarily restricted endowment	100 %				
U	The percentages in lines 2a, 2b, and 2		0%			
3a	Are there endowment funds not in the			at are held and a	dministered for th	e
	organization by:		g			Yes No
	(i) unrelated organizations					3a(i) 🗸
	(ii) related organizations					3a(ii) 🗸
b	If "Yes" to 3a(ii), are the related organ	izations listed as r	equired on Sched	ule R?		3b
4	Describe in Part XIII the intended uses	s of the organizatio	on's endowment f	unds.		·
Part	VI Land, Buildings, and Equip	oment.				
	Complete if the organization	answered "Yes	" to Form 990, F	Part IV, line 11a.	See Form 990,	Part X, line 10.
	Description of property	(a) Cost or ot (investm			Accumulated depreciation	(d) Book value
1a	Land		0	0		0
b	Buildings		0	0	0	0
c	Leasehold improvements		0	133,093	22,038	111,055
d	Equipment		0	311,870	149,141	162,729
е	Other		0	119,091	94,477	24,614
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part X, columr	n (B), line 10c.) .		298,398

(6) (7) (8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►

Part VII	Investments – Other Securities.				
	Complete if the organization answered "	Yes" to Form	n 990, Part IV, line	11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value		od of valuation: of-year market value
(1) Financial	derivatives				
(2) Closely-ł	neld equity interests	[			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.) 🕨				
Part VIII	Investments—Program Related.				
	Complete if the organization answered "	Yes" to Form	n 990, Part IV, line	11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value		nod of valuation: of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	′b) must equal Form 990, Part X, col. (B) line 13.) 🕨				
Part IX	Other Assets.				
	Complete if the organization answered "		n 990, Part IV, line	11d. See Form	
	(a) Description	on			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) Tatal (Oaku		- 15 \			
-	mn (b) must equal Form 990, Part X, col. (B) line	ə 15.)		🕨	
Part X	<b>Other Liabilities.</b> Complete if the organization answered "V line 25.	Yes" to Form	n 990, Part IV, line	11e or 11f. See	Form 990, Part X,
1.		b) Book value			
(1) Federal ir	ncome taxes				
(2)					
(3)					
(4)					
(5)					

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule	D (Form 990) 2014				Page 4
Part	-			Return	l <b>.</b>
	Complete if the organization answered "Yes" to Form 990, I		/, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	2,078,666
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	0		
b	Donated services and use of facilities	2b	107,238		
С	Recoveries of prior year grants	2c	0		
	Other (Describe in Part XIII.)	2d	79,775		
е	Add lines <b>2a</b> through <b>2d</b>			2e	187,013
3	Subtract line <b>2e</b> from line <b>1</b>	· ·		3	1,891,653
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
	Other (Describe in Part XIII.)	4b	0		
				4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,891,653
Part				r Retu	rn.
	Complete if the organization answered "Yes" to Form 990, I			_	
1	Total expenses and losses per audited financial statements	• •		1	1,847,877
	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	Donated services and use of facilities	2a	107,238		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
	Other (Describe in Part XIII.)	2d	79,775		
	Add lines <b>2a</b> through <b>2d</b>	• •		2e	187,013
	Subtract line <b>2e</b> from line <b>1</b>	· · ·		3	1,660,864
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
	Other (Describe in Part XIII.)	4b	0		
	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	ie 18.)		5	1,660,864
Part					
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an				
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	-	-		
	ule D, Part V, Line 4 - Temporarily restricted funds are used (1) to cover capita		······		
progra	mming needs, and (2) to offset the expense of discounts for clients unable to	afford	the standard nonpareil	Institut	e monthly fees.
	ule D, Part XI, Line 2d - The audited financial statements show direct expense	s from	fundraising events (\$7	1,253) a	s well as cost of
goods	sold (\$8,522) as expenses. On Form 990 these are offsets to revenue.				
	ule D, Part XII, Line 2d - The audited financial statements show direct expense	es from	fundraising events (\$7	1,252) a	is well as cost of
goods	sold (\$8,522) as expenses. On Form 990 these are offsets to revenue.				
				Sche	edule D (Form 990) 2014

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury	Complete if t	he organization an organization ente ► At	swered "Yes" red more than tach to Form	to Form 990, n \$15,000 on I 990 or Form \$		, or 19, or if	the	OMB No. 1545-0047
Internal Revenue Service Name of the organization	Information ab	out Schedule G (Fo	orm 990 or 990	)-EZ) and its i	nstructions is at ww		orm990. ployer identifica	Inspection
Nonpareil Institute							•	3351005
Eundrai	sing Activities.	Complete if th	e organiza	ation answ	vered "Yes" to F			
E A MARINA AND A MAR	0-EZ filers are n	•	•			01111 000	, i aitiv, ii	
	her the organization				wing activities (	beck all t	that apply	
a 🔽 Mail solicit	•		• •		on of non-govern			
	d email solicitatior	IS	f [		on of governmen	-		
c Phone soli					undraising events	•		
	solicitations		9 🗆			0		
	zation have a writ	en or oral agre	ement with	anv individ	lual (including of	ficers. dir	ectors. trust	ees
	ees listed in Form							
-	e ten highest paid at least \$5,000 by		``	draisers) pı	ursuant to agreen	ments und	ler which the	e fundraiser is to be
<b>(i)</b> Name and addre or entity (fur		(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(or ret fundrais	unt paid to ained by) ser listed in ol. <b>(i)</b>	<b>(vi)</b> Amount paid to (or retained by) organization
			Yes	No				
1 See Schedule G, P 1	eart IV, Statement							
2								
3								
4								
5								
6								
7								
8								
9								
10								
			1	·	224,892		47,975	176,917

Total

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

 $\mathbf{OR},\mathbf{TX}$ 

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Gala	Golf Tournament	0	(add col. (a) through
			(event type)	(event type)	(total number)	- col. <b>(c)</b> )
Revenue	1	Gross receipts	125,158	32,990		158,148
ш	2	Less: Contributions	80,326	24,540		104,866
	3	Gross income (line 1 minus		,		
		line 2)	44,832	8,450		53,282
	4	Cash prizes	0	0		0
	5	Noncash prizes	0	0		0
ses	6	Rent/facility costs	5,490	2,981		8,471
Direct Expenses	7	Food and beverages	8,365	876		9,241
Direc	8	Entertainment	500	0		500
	9	Other direct expenses .	43,933	1,704		45,637
	10	Direct expense summary. Add				63,849
	11 rt III	Net income summary. Subtrac Gaming. Complete if the				-10,567

**Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
	5	Other direct expenses .	0(			
	6	Volunteer labor	□ Yes% □ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
9		Enter the state(s) in which the or	•			
		Is the organization licensed to co	onduct gaming activities	s in each of these states	\$?	🗋 Yes 🗋 No
10		Were any of the organization's g If "Yes," explain:	jaming licenses revoked			

Schedu	lle G (Form 990 or 990-EZ) 2014 Page <b>3</b>
11 12	Does the organization conduct gaming activities with nonmembers?       Image: Constraint of the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?       Image: Constraint of the organization of the organiz
13 a b 14	Indicate the percentage of gaming activity conducted in:         The organization's facility       13a         An outside facility       13a         Max       13b         Max       13b         Enter the name and address of the person who prepares the organization's gaming/special events books and
	records: Name ►Address ►
15a	
	revenue?
	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation  \$
	Description of services provided
	Director/officer Employee Independent contractor
17 а	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$
Part	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2014

#### Fundraiser Activity Information

Name and Address	Activity	C1	Gross Receipts	C2	C3
Manuel Mones Jr 10303 Olympia Dr Houston, TX 77042	Local fundraising services to support expansion of nonPareil Institute to Houston	No	164,393	42,000	122,393
Murad Auctions       Auction services for nonPareil Gala,         PO Box 831902       including auctioneer, registration for event,         Richardson, TX 75083       and checkout support			60,499	5,975	54,524
Total:			224,892	47,975	176,917

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHEDULE J (Form 990)			<b>1Sation Information</b> ctors, Trustees, Key Employees, and Hi	aboot	OMB No.	1545-0	0047
•		Cor	mpensated Employees		20	74	₽
Departm	ent of the Treasury		on answered "Yes" on Form 990, Part IV Attach to Form 990.		Open t		
Internal	Revenue Service f the organization	Information about Schedule J (Formation about Schedule J)	rm 990) and its instructions is at www.i	rs.gov/form990. Employer identificatio	Inspe	ectio	n
	Ū						
Part	areil Institute Questions	Regarding Compensation		20-33	51005		
r ar c	Question					Yes	No
1a		ropriate box(es) if the organization pro ection A, line 1a. Complete Part III to pr			rm		
		or charter travel	Housing allowance or residence f				
	Travel for c	ompanions	Payments for business use of per	rsonal residence			
	Tax indem	ification and gross-up payments	Health or social club dues or initia	ation fees			
	Discretiona	ry spending account	Personal services (e.g., maid, cha	auffeur, chef)			
b		poxes on line 1a are checked, did th nent or provision of all of the exp					
					1b		
2	directors, trus	nization require substantiation prior tees, and officers, including the CEC			ne		
	la?				2		
3	organization's	n, if any, of the following the filing orga CEO/Executive Director. Check all the zation to establish compensation of the	at apply. Do not check any boxes for	r methods used by	a		
	•		Written employment contract				
	Independent compensation consultant Compensation survey or study						
	🕑 Form 990 o	f other organizations	Approval by the board or comper	nsation committee			
4		ar, did any person listed in Form 990, r a related organization:	Part VII, Section A, line 1a, with respo	ect to the filing			
а	Receive a seve	erance payment or change-of-control	I payment?		4a		~
b	Participate in,	or receive payment from, a suppleme	ental nonqualified retirement plan?		4b		~
с	Participate in,	or receive payment from, an equity-b	ased compensation arrangement?		4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
5		501(c)(3), 501(c)(4), and 501(c)(29) o sted in Form 990, Part VII, Section A,					
-		contingent on the revenues of:	,	,			
а	The organizati	on?			5a	~	
b	Any related or	ganization?			5b		~
	If "Yes" to line	5a or 5b, describe in Part III.					
6		sted in Form 990, Part VII, Section A, contingent on the net earnings of:	line 1a, did the organization pay or a	ccrue any			
а		ion?			6a		~
b	•	ganization?					~
	•	6a or 6b, describe in Part III.					
7							
~	payments not described in lines 5 and 6? If "Yes," describe in Part III						~
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe					he		
							~
					0		
9		ne 8, did the organization also follection 53.4958-6(c)?	ow the rebuttable presumption pro				

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred in prior Form 990
William D Selec II, Chief	(i)	137,500	10,000	0	0	9,211	156,711	0
Executive Officer, Director	(ii)	0	0	0	0	0	0	0
Gary W Moore, President,	(i)	137,500	10,000	0	0	9,211	156,711	0
Director	(ii)	0	0	0	0	0	0	0
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
_ 7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i) (ii)							
14	(ii) (i)							
45	(i) (ii)							
15	(i)							
10	(ii)							
16	(1)							

Schedule J (Form 990) 2014

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 5 - Bonuses for 2014 for officers were subject to a review of growth and financials by the Board of Directors (with the officers who were eligible for bonuses out of
the room during bonus discussions). The Board awarded bonuses based on (1) growth in number of adults with autism spectrum disorder (ASD) served, (2) physical space expansion in
order to serve more adults with ASD, and (3) projected 2014 revenue. The majority of revenue is program-related from fees paid by families of adults with ASD who participate in the
program.

#### SCHEDULE M (Form 990)

## **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► In 990.



Department of the Treasury Internal Revenue Service
Name of the organization
Nonpareil Institute

formation about Schedule M	(Form 990	) and its instructions	is at www.irs	.gov/form

Types of Property		
stitute		
anzation		

1	26-3	351	005

Part	Types of Property							
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method on noncash con			
1	Art—Works of art							
2	Art-Historical treasures							
3	Art-Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods	~		720	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded	~	2	6,820	FMV			
10	Securities-Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic structures							
14	Qualified conservation							
14	contribution—Other							
15	Real estate – Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles	~	1	1,341				
19	Food inventory			1,541				
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ( Sch M, Stmt 1 )							
26	Other ► ()							
27	Other ► ()						-	
28	Other ► ( )							
29	Number of Forms 8283 received							
	which the organization completed	Form 8283	3, Part IV, Donee Acknowle	dgement	29			0
							Yes	No
30a	During the year, did the organizat							
	28, that it must hold for at least th							
_	to be used for exempt purposes t		e notaing period?			30a		~
	If "Yes," describe the arrangemen		tener a Reve II i i i	- the medical f				
31	Does the organization have a contributions?	<b>U</b>		•	n-standard	31		
						1.51	~	1

32a	Does the organization	hire	or use	third	parties	or	related	organizations	to	solicit,	process,	or s	sell	nond	cash
	contributions?											•	•		
b	If "Yes," describe in Par	t II.													

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

V

32a

	Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether
	the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.

#### Description of Other Types of Property

		lines on Part I	Contributions	Revenues
Description	Items for Auction/Raffle	Yes	169	37,853
Method of determining revenues	FMV			
Description	Program Items (Hardware,Software,Other)	Yes	29	28,432
Method of determining	FMV			
revenues				
Description	Entertainment Events	Yes	5	1,381
Method of determining	FMV			
revenues				
Description	Office Furniture	Yes	2	27,251
Method of determining	FMV			
revenues				

SCHE	DUL	ΕC	)	
(Form	990	or	990-	EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Department of the Treasury ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service



Name of the organization

Employer identification number 26-3351005

#### Nonpareil Institute

Form 990, Part I, Line 1 - nonPareil Institute was founded in 2008 by two fathers with backgrounds in technology and sons diagnosed with autism spectrum disorders (ASD). In 2009 CEO and co-founder Dan Selec began training adults with ASD in the kitchen of his home to test the concept: training adults with ASD to create video games, apps for mobile phones, and other technology products. On September 1, 2010, nonPareil Institute opened its first office on the campus of SMU-in-Plano with 8 students and 3 employees. By the end of 2014, nonpareil Institute served 156 adults with autism, 32 of whom were part-time or full-time employees of nonPareil. nonPareil has a very unique model: it is a software technology company, intent on employing adults with ASD. As part of their training, adults with ASD who demonstrate initiative and ability become members of project teams working on products that nonPareil can market. Over time, the goal is that many of these adults eventually can earn income based on the sales of these technology products. Training consists of technology skill sessions, group sessions focused on software development and skills needed in the information technology workplace, plus access to the nonPareil computer lab to practice the skills being learned. Much of the actual instruction, as well as computer lab support, is done by adults with ASD who have been in the program longer and who have become well-versed in the software and methods used at nonPareil. Group sessions focus on teamwork, collaboration, and skills needed to participate in team projects to create apps, video games, e-books and other projects. Staff members understand the needs and concerns of adults with ASD and encourage these talented adults to work to their potential. Apps and books are available in markets such as iTunes, Google, OUYA, Amazon, Lulu, and Ziosk. To partially offset the cost of the program, adults with ASD pay fees during the evaluation and training phases. nonPareil is working to expand the program to other cities so that more adults with ASD can benefit from this program. nonPareil also hopes to eventually provide housing options so that adults with ASD can live fulfilled lives with the level of independence that is right for them. Form 990, Part VI, Section B, Line 11b - This Form 990 and all schedules were circulated to all of the directors via e-mail for their review and comments, with an opportunity for corrections, prior to filing with the IRS. Form 990, Part VI, Section B, Line 12c - At least once a year, each director is provided with a copy of the conflict of interest policy and asked to sign a statement both confirming receipt of the policy and that the director is unaware of any interest that could give rise to a conflict of interest. An issue that could rise to a conflict of interest is brought to the board's attention and addressed under the terms of the policy. Form 990, Part VI, Section B, Line 15 - The board has a Compensation Committee composed of independent board members. The Compensation Committee reviews published data on comparable compensation, taking into account that nonpareil Institute is not just a nonprofit but also a technology company. As a result, the CEO and certain other employees will need to have appropriate background in

related technology industries in order to train adults with ASD, supervise the production of software, and develop these adults with ASD into technology employees. The Compensation Committee reviews comparable data from the technology industry, as appropriate, as well as data from the nonprofit industry, and brings a summary of its review and its recommendations to the full board. The employee in question is absent from portions of the board meeting during which there is a discussion and/or vote regarding compensation. there is a contemporaneous substantiation of the board discussion and decisions.

Form 990, Part VI, Section C, Line 19 - Financial statements for nonpareil institute are available on its website, as well as the most recently filed Form 990. Governing documents and the conflict of interest policy are available upon request.

Form 990, Part XI, Line 9 - Line 10 says to sum lines 3-9; however, line 6 is "Donated services and use of facilities". In the audited financials, this figure, \$107,237, is both revenue and expense, so has no impact on revenue less expenses. Thus, the entry required in line 6 is being eliminated via this line 9 entry.