	000
Form	330

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter Social Security numbers on this form as it may be made public. 5 L.C.

20 Open to Public

OMB No. 1545-0047

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IIILEI	nai nevei	nue Service	Information about Form 990 and its instructions is at www.irs.gov	///0////990.		Inspection						
Α	For the	e 2013 cale	ndar year, or tax year beginning 01/01 , 2013, and ending	<u>12/3</u>	31	, 20 13						
В	Check if	if applicable:	C Name of organization Nonpareil Institute	0) Employe	er identification number						
	Address	s change	Doing Business As		26-3351005							
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	eet (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number								
	Initial re	eturn	5240 Tennyson Parkway Suite 105			972-473-3593						
	Termina	ated	City or town, state or province, country, and ZIP or foreign postal code									
	Amende	ed return	Plano, TX 75024	G	Gross re	ceipts \$ 1,336,027						
	Applicat	tion pending	F Name and address of principal officer: William D Selec II	H(a) Is this a grou	up return for s	subordinates? 🗌 Yes 🗹 No						
			same as C above, Plano, TX 75024	H(b) Are all su	bordinates	s included? 🗌 Yes 🗌 No						
1	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	If "No," atta	ch a list. (s	see instructions)						
J	Website	e: 🕨 🛛 ww	w.npitx.org	H(c) Group e	xemption	number 🕨						
_		organization:	✓ Corporation Trust Association Other ► L Year of formation:	2008	M State	of legal domicile: TX						
Ρ	art I	Summ	ary									
	1	Briefly de	scribe the organization's mission or most significant activities: <u>nonPareil</u>	Institute is	dedicat	ted to providing						
S		technical	training, employment and housing to individuals who have been diagnosed wi	ith autism	spectrur	n disorder. We hope						
nan		to one da	y be partially self-sustaining from the products our Crew build and market.									
veri	2	Check th	is box \blacktriangleright \Box if the organization discontinued its operations or disposed of m	nore than 2	25% of	its net assets.						
ĝ	3	Number	of voting members of the governing body (Part VI, line 1a)		3	7						
Activities & Governance	4	Number	of independent voting members of the governing body (Part VI, line 1b) .		4	5						
tie	5	Total nur	nber of individuals employed in calendar year 2013 (Part V, line 2a)		5	46						
iti	6	Total nur	nber of volunteers (estimate if necessary)		6	50						
A	7a		elated business revenue from Part VIII, column (C), line 12		7a	0						
	b	Net unrel	ated business taxable income from Form 990-T, line 34		7b	0						
				Prior Yea	r	Current Year						
ē	8	Contribut	ions and grants (Part VIII, line 1h)		191,584	329,551						
Revenue	9	0	service revenue (Part VIII, line 2g)		640,602	941,314						
Šev	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		27	160						
_	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,077	-11,300						
	12		nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8	336,290	1,259,725						
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		0	0						
	14		paid to or for members (Part IX, column (A), line 4)		0	0						
es	15	,	other compensation, employee benefits (Part IX, column (A), lines 5–10)		583,608	870,279						
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)		0	7,724						
Т. Д	b		draising expenses (Part IX, column (D), line 25) 88,698									
	17	-	benses (Part IX, column (A), lines 11a–11d, 11f–24e)		187,262	250,739						
	18	-	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	-	770,870	1,128,742						
	19	Revenue	less expenses. Subtract line 18 from line 12		65,420	130,983						
Net Assets or Fund Balances	00	T . 4. 1		nning of Curr		End of Year						
sset	20		ets (Part X, line 16)		249,859	397,982						
let A	21		ilities (Part X, line 26)		44,272	61,412						
	22 art II		s or fund balances. Subtract line 21 from line 20	2	205,587	336,570						
		Signat	ure Block									

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Vicki Hill, CFO Type or print name and title			Date	3	
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date	Date		PTIN
Use Only	Firm's name	Firm's EIN ►				
	Firm's address 🕨	Phone no.				
May the IRS	discuss this return with the prepare	r shown above? (see instructions) .				. 🗌 Yes 🗌 No
For Paperwo	rk Reduction Act Notice, see the sepa	rate instructions.	Cat. No. 11282)	/		Form 990 (2013)

Form 99	D (2013)	Page	e 2
Part			_
	Check if Schedule O contains a response	or note to any line in this Part III	
1	Briefly describe the organization's mission:		
		al training, employment and housing to individuals who have been diagnosed be partially self-sustaining from the products our Crew build and market.	
	Did the organization undertake any significant pro prior Form 990 or 990-EZ?		0
3	Did the organization cease conducting, or mal- services?	ke significant changes in how it conducts, any program	0
	If "Yes," describe these changes on Schedule O.		
		omplishments for each of its three largest program services, as measured zations are required to report the amount of grants and allocations to othe program service reported.	
4a	(Code:) (Expenses \$ 923,305 in	including grants of \$ 0) (Revenue \$ 941,314)	
		works with adults who are diagnosed with autism spectrum disorders (ASD).	
		games, apps for the iPhone, the iPad, and the Android phone, as well as	
		choose among courses in coding, game level design, art, 3-D modeling, film , 113 with 95 adults with ASD and finished the year working with 130 adults with	
		aining session plus work sessions with their peers related to both the	
		skills. In addition, clients may use the computer lab at nonPareil Institute during	
	all open hours.		
4b	(Code:) (Expenses \$iii	including grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$ in	including grants of \$) (Revenue \$)	
	· · · · · · · · · · · · · · · · · · ·	······································	
4d	Other program services (Describe in Schedule O.)		
Ψu	(Expenses \$ 0 including grants of \$		
4e	Total program service expenses ►	923,305	
			_

Form 99	0 (2013)		I	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X \therefore	11f		~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Part	V Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	21		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	22		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a 28b		~
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	~	~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		v
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	~	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 46			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	40		~
h	If "Yes," enter the name of the foreign country:	4a		•
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		•
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0		
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
Ŀ	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b				
с	the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		-
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Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough 7b below,	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes				ons.
	Check if Schedule O contains a response or note to any line in this Part VI				•
Secti	on A. Governing Body and Management				
				Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year	<b>1a</b> 7			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.	41			
b	Enter the number of voting members included in line 1a, above, who are independent .	1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business r any other officer, director, trustee, or key employee?	elationship with	•		
3	Did the organization delegate control over management duties customarily performed by or		2		~
5	supervision of officers, directors, or trustees, or key employees to a management company or othe		3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 99	-	3 4		~
4 5	Did the organization become aware during the year of a significant diversion of the organization		4 5		~
_		JI 5 d55e15! .	6		~
6 7a	Did the organization have members or stockholders?	elector appoint	0		•
74	one or more members of the governing body?		7a		~
b	Are any governance decisions of the organization reserved to (or subject to approva		1a		-
D	stockholders, or persons other than the governing body?		7b		~
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	dertaken during			
а	The governing body?		8a	~	
b	Each committee with authority to act on behalf of the governing body?		8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		~
Secti	on B. Policies (This Section B requests information about policies not required by the	e Internal Reven	ue Co	ode.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of				
	affiliates, and branches to ensure their operations are consistent with the organization's exem	pt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	e filing the form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise to conflicts?	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the p	oolicy? If "Yes,"			
	describe in Schedule O how this was done		12c	~	
13	Did the organization have a written whistleblower policy?		13	~	
14			14	~	
15	Did the process for determining compensation of the following persons include a review a				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation				
а	The organization's CEO, Executive Director, or top management official		15a	~	
b	Other officers or key employees of the organization		15b	~	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simi				
	with a taxable entity during the year?		16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization				
	participation in joint venture arrangements under applicable federal tax law, and take steps t		4.01		
Coot!	organization's exempt status with respect to such arrangements?		16b		
	on C. Disclosure				
17 19	List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a	nd 000 T (Cootion	E01/	0)(0)-	oph/
18	available for public inspection. Indicate how you made these available. Check all that apply.	IIU 330-1 (Section	1 301(	U)(J)S	only)
		badula O			
19	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O whether (and if so, how) the organization made its governing docume		oract	ooliov	, and
19	financial statements available to the public during the tax year.	nts, connict of ffil	GIESL	JUIICY	, and

20	State the name, physical address, and telephone number of the person who possesses the books and records of the
	organization: Vicki L Hill, (972)473-3593

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated
	hours per	office				or/trust		compensation	compensation from	amount of
	week (list any hours for	Inc or	Ins	ç	<u>ک</u> و	en Hig	Fo	from the	related organizations	other compensation
	related	Individual trustee or director	titu	Officer	Key employee	ghes	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ctor	tion		nplo	/ee	<b>`</b>	(W-2/1099-MISC)		organization and related
	line)	trus	altr		уее	mpe				organizations
		tee	Institutional trustee			Highest compensated employee				
			¢.			Ited				
William D Selec II	60									
Chief Executive Officer, Director	0	~		~				116,250	0	11,000
Gary W Moore	60									
President, Director	0	~		~				116,250	0	11,000
Vicki L Hill	40	τ.								
Chief Financial Officer, Director	0	~		~				0	0	0
Morgan Boardman	1									
Director	0	~						0	0	0
Paul Baldwin	1									
Director	1	~						0	0	0
John Eix	1									
Director	0	~						0	0	0
Russell Selman	1									
Director	0	~						0	0	0
		n.								
							$\vdash$			
	+									
				1						

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
					(0	C)							
	(A)	(B)	(do r	not of		ition			(D)	(E)		(F)	
	Name and title	Average	•				e than o is both		Reportable	Reportable	-	imated	
		hours per					or/trust		compensation	compensation from		ount of	
		week (list any hours for	or d	Ins	9f	Ke	em Hig	For	from the	related organizations		other pensatio	n
		related	dire	litut	Officer	en	ploy	Former	organization	(W-2/1099-MISC)		om the	
		organizations below dotted	ctor t	iona		Key employee	ee o	`	(W-2/1099-MISC)			nization related	
		line)	Individual trustee or director	tru		yee	npe					nizations	5
			ee	institutional trustee			Highest compensated employee						
							ed						
			-										
			-										
			-										
			-										
			-										
			-										
			-										
			-										
1b	Sub-total								232,500	0		2	2,000
c	Total from continuation sheets to Part			•	•	• •	•••		232,300	0		2.	2,000
d	Total (add lines 1b and 1c)			•	•	• •	•••	•	232,500	0		2	2,000
2	Total number of individuals (including but							-) w			0 of		2,000
-	reportable compensation from the organi			1030	5 1101	lou	above	<i>.</i> ) vv					
												Yes	No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	ruste	ee,	key e	emp	oloyee, or high	est compensate	d		
	employee on line 1a? If "Yes," complete s							-			3		~
4	For any individual listed on line 1a, is the	e sum of re	porta	ble	con	npei	nsatic	n a	nd other comp	ensation from th	ne		
	organization and related organizations												
											4		~
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organiz	ation or individu			
-	for services rendered to the organization										5		~
Sectio	on B. Independent Contractors												
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	act	ors that receive	ed more than \$10	0,000 o	f	
	compensation from the organization. Rep												ax
	year.												

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100.000 of compensation from the organization	0	

11a b С d

е

12

All other revenue . . .

Total. Add lines 11a-11d .

Total revenue. See instructions.

0

0

49

0

0

0

111

-12,176

-2,164

n

0

-14,180

#### Part VIII **Statement of Revenue** Check if Schedule O contains a response or note to any line in this Part VIII . . . . . **(C)** Unrelated business (D) Revenue excluded from tax (A) Total revenue **(B)** Related or exempt function revenue revenue under sections 512-514 Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns . . . 1a **520** b Membership dues . . . 1b 0 Fundraising events . . . 1c С 97,500 Related organizations . . . 1d d 0 Government grants (contributions) е 1e 0 All other contributions, gifts, grants, f and similar amounts not included above 1f 231,531 Noncash contributions included in lines 1a-1f: \$ 101,708 g Total. Add lines 1a-1f . . h 329,551 Program Service Revenue **Business Code** Vocational Training 941,314 941,314 2a 624310 0 b С d е f All other program service revenue . 0 0 0 g Total. Add lines 2a-2f. ► 941,314 3 Investment income (including dividends, interest, and other similar amounts) . . . . . . . 49 0 0 4 Income from investment of tax-exempt bond proceeds 0 0 0 5 Royalties . . 0 0 0 (i) Real (ii) Personal Gross rents . . 0 0 6a Less: rental expenses 0 0 b Rental income or (loss) 0 0 С Net rental income or (loss) 0 d ► 0 0 (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory 5,057 0 b Less: cost or other basis and sales expenses . 4,946 0 С Gain or (loss) . 111 0 d Net gain or (loss) ► 111 0 0 . . . . Other Revenue 8a Gross income from fundraising events (not including \$ 97,500 of contributions reported on line 1c). See Part IV, line 18 . . . . . 38,484 а Less: direct expenses . . . . b b 50,660 С Net income or (loss) from fundraising events ► -12,176 0 9a Gross income from gaming activities. See Part IV, line 19 . . . . . 14,312 а b Less: direct expenses . . . . b 16,476 Net income or (loss) from gaming activities ► 0 С . -2,1640 10a Gross sales of inventory, less returns and allowances . . . 7,260 а b Less: cost of goods sold . . . 4,220 b Net income or (loss) from sales of inventory . ► С 3,040 3,040 0 Miscellaneous Revenue **Business Code**

0

0

1,259,725

0

944,354

Form 990 (2013)

0

0

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule Q contains a response or note to any line in this Part IX

	Check if Schedule O contains a respon	·	-		
Dono	t include amounts reported on lines 6b, 7b,			(C)	(D)
8b, 9k	o, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0 145,945	51,302	30,639
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	110	110	0	0
7	Other salaries and wages	483,206	437,386	17,957	27,863
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	437,300	0	27,003
9	Other employee benefits	103,619	85,838	7,672	10,109
10	Payroll taxes	55,458	45,580	5,330	4,548
11	Fees for services (non-employees):				
а	Management	0	0	0	0
b	Legal	0	0	0	0
с	Accounting	7,400	0	7,400	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	7,724			7,724
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	0	0	0	0
12	Advertising and promotion	7,938	7,158	346	434
13	Office expenses	24,402	16,496	4,638	3,268
14	Information technology	27,485	23,732	3,654	99
15	Royalties	0	0	0	0
16	Occupancy	70,983	63,191	6,205	1,587
17	Travel	6,367	3,505	2,845	17
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	22,886	18,571	3,822	493
20		0	0	0	<del></del> 0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	77,454	73,576	1,995	1,883
23		4,855	1,346	3,475	34
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b c d					
e	All other expenses	969	871	98	0
25	Total functional expenses. Add lines 1 through 24e	1,128,742	923,305	116,739	88,698
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► □ if following SOP 98-2 (ASC 958-720)				

	n 990 (20 <b>art X</b>	,			Page 11
		Check if Schedule O contains a response or note to any line in this Pa	rt X		🗌
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	23,984	1	18,407
	2	Savings and temporary cash investments	46,640	2	125,651
	3	Pledges and grants receivable, net	0	3	195
	4	Accounts receivable, net	5,421	4	10,319
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.		6	
ets	-		0	6 7	0
Assets	7 8	Notes and loans receivable, net	0	8	0
1	9	Prepaid expenses and deferred charges	3,914	<u> </u>	1,346
	9 10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b> 387,868	31,162	9	26,858
	b	Less: accumulated depreciation <b>10b</b> 172,662	138,738	10c	215,206
	11	Investments-publicly traded securities	0	11	0
	12	Investments-other securities. See Part IV, line 11	0	12	0
	13	Investments-program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	249,859	16	397,982
	17	Accounts payable and accrued expenses	24,272	17	43,820
	18	Grants payable	0	18	0
	19	Deferred revenue	20,000	19	17,592
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	0		
				25	
	26	Total liabilities. Add lines 17 through 25	44,272	26	61,412
seo		Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
lar	27	Unrestricted net assets	163,892	27	291,106
Be	28	Temporarily restricted net assets	41,695	28	45,464
r Fund Balances	29	Permanently restricted net assets	0	29	0
s o	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or	33	Total net assets or fund balances	205,587	33	336,570
Z	34	Total liabilities and net assets/fund balances	249,859	34	397,982

Form **990** (2013)

	0 (2013)			Pa	age <b>1</b> 2
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			1,25	9,725
2	Total expenses (must equal Part IX, column (A), line 25)			1,12	8,742
3	Revenue less expenses. Subtract line 2 from line 1			13	0,983
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			20	5,587
5	Net unrealized gains (losses) on investments	-			(
6	Donated services and use of facilities	-		2	0,017
7	Investment expenses	7			
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain in Schedule O)	•		-2	0,01
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	0		33	6,570
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Cash Control Conter				
	If the organization changed its method of accounting from a prior year or checked "Other," expla	in in 🛛			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	d or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	L	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	ona			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs				
	of the audit, review, or compilation of its financial statements and selection of an independent accounta	L	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, expla	in in 🛛			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for				
	the Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audi	ts.	3b		
				. 000	(2013

SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

 Attach to Form 990 or Form 990-EZ.
 Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number

	oareil Institute									35100	5		
Pa	rt I Reason	for Public Cha	<b>rity Status</b> (All orga	inization	s must c	omplete	e this pa	rt.) See i	nstructio	ons.			
The of 1 2 3 4	A church, cor A school desc A hospital or a A medical res	vention of churc cribed in <b>section</b> a cooperative ho	ation because it is: (Fo hes, or association of <b>170(b)(1)(A)(ii).</b> (Attao spital service organiza on operated in conjun- e.	churches ch Sched ation dese	s describe ule E.) cribed in s	ed in sec section	tion 170	(b)(1)(A)(i (A)(iii).	-	)(iii).	Enter the		
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)												
6 7	<ul> <li>A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).</li> <li>An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)</li> </ul>												
8 9													
10 11	An organizati purposes of o 509(a)(3). Che	on organized ar one or more pub eck the box that o	l operated exclusively ad operated exclusive blicly supported organ describes the type of	ely for th nizations	ne benefi [.] describe	t of, to _l d in sect	oerform ion 509(a	the funct a)(1) or se	ions of, ection 50	)9(a)(2	2). See <b>s</b>		
e		his box, I certify undation manage	II c Type II that the organization ers and other than one	is not co	ntrolled d	lirectly or	indirectl		or more	disqu	ualified p	ersons	
f	organization,	check this box	a written determinatio							oe III	support	ing · 🗌	
g	following pers	sons?	he organization acce										
			ndirectly controls, eithody of the supported of							Г	Yes 11g(i)	No	
	(iii) A 35% co	ntrolled entity of	on described in (i) abo a person described ir	n (i) or (ii) a	above?.				· · ·	-	11g(ii) 11g(iii)		
		(ii) EIN	(described on lines 1–9			ed organization(s). (iv) Is the organization in col. (i) listed in your governing document? (v) Did you notify the organization in col. (i) of your support?			(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support		
			(see instructions))	Yes	No	Yes	No	Yes	No				
(A)													
(B)													
(C)													
(D)													
(E)													
Tota													

OMB No. 1545-0047

2013

Open to Public

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

 Section A. Public Support

-	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2009	<b>(b)</b> 2010	(c) 2011	<b>(d)</b> 2012	(e) 2013	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	20,038	88,227	191,056	190,959	329,551	819,831
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	20,038	88,227	191,056	190,959	329,551	819,831
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						145,522
6	Public support. Subtract line 5 from line 4.						674,309
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2009	<b>(b)</b> 2010	(c) 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
7	Amounts from line 4	20,038	88,227	191,056	190,959	329,551	819,831
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0	476	146	27	49	698
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	9,868	15,110	24,978
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10						845,507
12	Gross receipts from related activities, etc.	. (see instructio	ns)			12	2,000,584
13	First five years. If the Form 990 is for the organization, check this box and stop here on C. Computation of Public Support	re		d, third, fourth	-		n 501(c)(3)
<u>3ecu</u> 14	·			1 column (f)		14	79.75 %
14	Public support percentage for 2013 (line 6 Public support percentage from 2012 Sch					15	79.75 %
16a	<b>331</b> /3% support test—2013. If the organized	,				-	
Tou	box and <b>stop here.</b> The organization qual						
b	<b>33</b> ¹ / ₃ % <b>support test</b> – <b>2012.</b> If the organ check this box and <b>stop here.</b> The organi	nization did not	t check a box	on line 13 or	16a, and line		or more,
17a	<b>10%-facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization mer Part IV how the organization meets the "factor organization	ets the "facts-a acts-and-circu	ind-circumsta mstances" tes	nces" test, che st. The organiza	eck this box an ation qualifies	nd <b>stop here.</b> E as a publicly si	xplain in
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organizat Explain in Part IV how the organization m supported organization	ion meets the eets the "facts	"facts-and-ci -and-circumst	rcumstances" tances" test. Tl	test, check th he organizatio	is box and <b>st</b> n qualifies as a	op here.
18	Private foundation. If the organization di instructions	d not check a k	box on line 13,	, 16a, 16b, 17a	, or 17b, chec	k this box and	
						edule A (Form 99	

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
	and 12.)			ما المناسط المربيط			
14	<b>First five years.</b> If the Form 990 is for the	-					
<b>Sooti</b>	organization, check this box and <b>stop he</b>		· · · · ·	· · · · ·		· · · ·	
-	on C. Computation of Public Suppor					45	0/
15	Public support percentage for 2013 (line		•			15	%
$\frac{16}{\text{Souti}}$	Public support percentage from 2012 Scl					16	%
	on D. Computation of Investment In		-	v line 19 colu	mn (fl)	17	0/
17 19	Investment income percentage for <b>2013</b> (			-			%
18 100	Investment income percentage from 2012 33 ¹ / ₃ % support tests-2013. If the organ					18	% % and line
19a	17 is not more than $33^{1}/_{3}$ %, check this box						
b	33 ¹ / ₃ % support tests – 2012. If the organiz	-	-	-		-	
U	line 18 is not more than 33 ¹ / ₃ %, check this						
20	<b>Private foundation.</b> If the organization di	-	-				
20	i mate ioundation. It the organization u	a not oneon a		, 190, 01 190, 0			

Schedule A (Form 990 or 990-EZ) 2013

Part IV

Part III, line 12. Also complete this part for any additional information. (See instructions). _____ _____ _____ _____ _____ _____ 

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and

## SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. n about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

20 <b>13</b> Open to Public
Inspection

	f the organization		Employer identification number
Nonpa	reil Institute		26-3351005
Par	<b>v</b>	or Advised Funds or Other Similar Fu	
	Complete if the organization answ	/ered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds	0. (b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and	donor advisors in writing that the assets	held in donor advised
•	funds are the organization's property, subject		
6	Did the organization inform all grantees, do only for charitable purposes and not for the conferring impermissible private benefit?		r for any other purpose
Par			
i di		vered "Yes" to Form 990, Part IV, line 7	7.
1	Purpose(s) of conservation easements held		
		recreation or education)  Preservation	of an historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organiza	ation held a qualified conservation contribu	ition in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		<b>2</b> a
b	Total acreage restricted by conservation eas	sements	<b>2b</b>
С	Number of conservation easements on a ce		
d	Number of conservation easements includ historic structure listed in the National Regis		
3	Number of conservation easements modifie tax year ►	d, transferred, released, extinguished, or te	erminated by the organization during the
4	Number of states where property subject to		
5	Does the organization have a written po violations, and enforcement of the conserva		
6	Staff and volunteer hours devoted to monito	oring, inspecting, and enforcing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, ►\$	inspecting, and enforcing conservation ea	asements during the year
8	Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requirement	s of section 170(h)(4)(B)
9	In Part XIII, describe how the organization rebalance sheet, and include, if applicable, the organization's accounting for conservation e	e text of the footnote to the organization's	•
Part		ections of Art, Historical Treasures, /ered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted un works of art, historical treasures, or other public service, provide, in Part XIII, the text of	similar assets held for public exhibition,	education, or research in furtherance of
b	If the organization elected, as permitted u works of art, historical treasures, or other public service, provide the following amount	nder SFAS 116 (ASC 958), to report in it similar assets held for public exhibition, ts relating to these items:	ts revenue statement and balance sheet education, or research in furtherance of
	(i) Revenues included in Form 990, Part VIII	, line 1 ..............	► \$
	(ii) Assets included in Form 990, Part X .		• \$
2	If the organization received or held works following amounts required to be reported u	of art, historical treasures, or other simi	ilar assets for financial gain, provide the
а	Revenues included in Form 990, Part VIII, lin	ne1	
b	Assets included in Form 990, Part X	<u> </u>	► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedu	le D (Form 990) 2013					Page <b>2</b>
Part	III Organizations Maintaining	Collections of	Art, Historical 7	Freasures, or	Other Similar As	ssets (continued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot	her records, chec	k any of the fo	bllowing that are a s	significant use of its
а	Public exhibition		d 🗌 Loan	or exchange p	rograms	
b	Scholarly research		e 🗌 Othe			
c	<ul> <li>Preservation for future generations</li> </ul>					
4	Provide a description of the organizat		and explain how t	hey further the	organization's exer	mpt purpose in Part
_	XIII.					
5	During the year, did the organization					
	assets to be sold to raise funds rather		lined as part of the	e organization s	s collection?	🔄 Yes 🔄 No
Part		-				. –
	Complete if the organization 990, Part X, line 21.					
1a	Is the organization an agent, trustee, included on Form 990, Part X?					ot
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following ta	able:		
			-		A	mount
с	Beginning balance				1c	
d	Additions during the year			-	1d	
е	Distributions during the year			+	1e	
f	Ending balance			1	1f	
2a	Did the organization include an amour			L		Yes No
	If "Yes," explain the arrangement in Pa					
Par						<u> </u>
	Complete if the organization	answered "Yes"	" to Form 990. F	art IV. line 10		
		(a) Current year	(b) Prior year	(c) Two years ba		k (e) Four years back
1a	Beginning of year balance	41,695	11,300			0 0
b	Contributions	74,204	89,150		200 117,00	
c	Net investment earnings, gains, and	74,204	09,150	0,4	200 117,00	0
Ŭ		0	0			0
A	<b>A</b>	0	0 0	1.0		0 0 0 0
d e	Grants or scholarships Other expenditures for facilities and	0	0	1,5	900	0 0
C	programs	70.425	50 700		1/7 45.02	
		70,435	58,738			
f	Administrative expenses	0	17			0 0
g	End of year balance	45,464	41,695			07 0
2	Provide the estimated percentage of t	-		, column (a)) ne	eio as:	
a	Board designated or quasi-endowmer		<u>)</u> %			
b	Permanent endowment	0%				
С	Temporarily restricted endowment	<u>100</u> %	00/			
20	The percentages in lines 2a, 2b, and 2			at are hold and	administered for th	
38	Are there endowment funds not in the	e possession of th	le organization tha	at are neid and	administered for tr	
	organization by:					Yes No
	(i) unrelated organizations					3a(i) 🗸
	(ii) related organizations					3a(ii) 🗸
b	If "Yes" to 3a(ii), are the related organi					3b
4	Describe in Part XIII the intended uses	-	on s endowment n	unas.		
Part				مسللا الحميم	- 0 F 000	
	Complete if the organization					
	Description of property	(a) Cost or ot (investm		or other basis ther)	(c) Accumulated depreciation	(d) Book value
1a	Land		0	0		0
b	Buildings		0	0	0	0
С	Leasehold improvements	•	0	44,436	9,178	35,258
d	Equipment		0	232,474	97,678	134,796
е	Other	•	0	110,958	65,806	45,152
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part X, columr	n (B), line 10(c).	) ►	215,206

Schedule D (Form 990) 2013

Part VII	Investments-Other Securities.				
	Complete if the organization answered "Yes"	to Form 9	90, Part IV, line	11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value	• • •	nod of valuation: ·of-year market value
(1) Financial	derivatives				
	neld equity interests	–			
(3) Other	· ·				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Column (	b) must equal Form 990, Part X, col. (B) line 12.) 🕨				
Part VIII	Investments—Program Related.				
	Complete if the organization answered "Yes"	to Form 9	90, Part IV, line	11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value	• •	hod of valuation: ·of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 13.) 🕨				
Part IX	Other Assets.				
	Complete if the organization answered "Yes"	to Form 9	90, Part IV, line	e 11d. See Form	
	(a) Description				(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			🕨	
Part X	Other Liabilities. Complete if the organization answered "Yes" t	to Form 9	90, Part IV, line	e 11e or 11f. See	Form 990, Part X,
1.	line 25.	( volue			
	(a) Description of liability (b) Book	k value	-		
(1) Federal ir			-		
(2)			_		
(3)			_		
(4)			-		
(5)					

 (6)

 (7)

 (8)

 (9)

 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedu	le D (Form 990) 2013				Page 4
Part				Return.	
	Complete if the organization answered "Yes" to Form 990, Pa				4 054 (00
1 2	Total revenue, gains, and other support per audited financial statements . Amounts included on line 1 but not on Form 990, Part VIII, line 12:	• •		1	1,351,698
∠ a	Net unrealized gains on investments	2a	0		
a b	Donated services and use of facilities	2a 2b	20,617		
c	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	71,356		
e				2e	91,973
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,259,725
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			-	.,,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
с	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	12.)		5	1,259,725
Part	XII Reconciliation of Expenses per Audited Financial Stateme	ents	With Expenses pe	r Return	•
	Complete if the organization answered "Yes" to Form 990, Pa	art IV	, line 12a.		
1	· · · · · · · · · · · · · · · · · · ·			1	1,220,715
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	20,617		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	71,356		
е	Add lines <b>2a</b> through <b>2d</b>			2e	91,973
3	Subtract line <b>2e</b> from line <b>1</b>	· • ,		3	1,128,742
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
C E	Add lines <b>4a</b> and <b>4b</b>			4c	0
5 Part	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line</i> <b>XIII Supplemental Information.</b>	: 10.)		5	1,128,742
Provid	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to		•		
	lule D, Part V, Line 4 - Temporarily restricted funds are used (1) to cover capital				
progra	amming needs and (2) to offset the expense of discounts for clients unable to af	fford t	he standard nonPareil	Institute n	nonthly fees.
	lule D, Part XI, Line 2d - The audited financial statements show direct expenses				from gaming
activit	ies (\$16,476) as well as cost of goods sold (\$4,220), as expenses. On Form 990,	these	are offfsets to revenu	<u>e.</u>	
C				<b>6</b> 1 1	
	lule D, Part XII, Line 2d - Same as Part XI, line 4b. The audited financial statemer				
	60) and from gaming activities (\$16,476) as well as cost of goods sold (\$4,220),	as exp	benses. On Form 990,	these are c	
reven	ue.				

(Form 990 or 990-EZ) Department of the Treasury	ete if the organization ar organization ente ► A	tal Information Regarding Fundraising or Gaming Activities e organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ut Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.				
Name of the organization	· · · · · · · · · · · · · · · · · · ·		,		Employer identif	Open to Public Inspection ication number
Nonpareil Institute					26	-3351005
Fundraising Activit           Form 990-EZ filers a	•	•		vered "Yes" to F	Form 990, Part IV,	line 17.
1 Indicate whether the organi	zation raised funds	through any	of the follo	owing activities. C	Check all that apply.	
a 🗌 Mail solicitations		е		on of non-govern	•	
<b>b</b> Internet and email solici	tations	f		on of governmen	•	
c D Phone solicitations		g	Special f	undraising events	S	
<ul> <li>d In-person solicitations</li> <li>2a Did the organization have a</li> </ul>	written or oral oard	omont with	onv individ	dual (including off	ficara directora tru	ataca
2a Did the organization have a or key employees listed in F						
<b>b</b> If "Yes," list the ten highest compensated at least \$5,00		on.		ursuant to agreen	nents under which t	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total		· · · ·				

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Gala	Soapbox Derby	0	(add col. (a) through
•			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	124,396	13,223		137,619
ш	2	Less: Contributions	85,911	11,589		97,500
	3	Gross income (line 1 minus line 2)	38,485	1,634		40,119
	4	Cash prizes	0	0		0
	5	Noncash prizes	0	0		0
nses	6	Rent/facility costs	0	0		0
<b>Direct Expenses</b>	7	Food and beverages	8,880	0		8,880
Direc	8	Entertainment	0	0		0
	9	Other direct expenses .	39,884	1,896		41,780
	10	Direct expense summary. Ad				50,660
	11	Net income summary. Subtra				-10,541
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 99		ed "Yes" to Form 990	), Part IV, line 19, or	reported more
0				(b) Pull tabs/instant		(d) Total gaming (add

Revenue			<b>(a)</b> Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Rev	1	Gross revenue					
ses	2	Cash prizes					
xper	3	Noncash prizes					
Direct Expenses	4	Rent/facility costs					
_	5	Other direct expenses .					
	6	Volunteer labor	☐ Yes% ☐ No	□ Yes% □ No	□ Yes% □ No		
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)			
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)	►		
-	<ul> <li>9 Enter the state(s) in which the organization operates gaming activities:</li> <li>a Is the organization licensed to operate gaming activities in each of these states?</li></ul>						
10		Were any of the organization's g f "Yes," explain:	aming licenses revoked	I, suspended or termina	ted during the tax year?	? . 🗌 Yes 🗌 No	

_____

Schedu	le G (Form 990 or 990-EZ) 2013 Page <b>3</b>
11 12	Does the organization operate gaming activities with nonmembers?       Image: Comparization operate gaming act
13 a	Indicate the percentage of gaming activity operated in: The organization's facility
b 14	An outside facility
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b c	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name
	Gaming manager compensation  \$
	Description of services provided
	Director/officer
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to
b	retain the state gaming license?
Part	<ul> <li>spent in the organization's own exempt activities during the tax year ► \$</li> <li>Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).</li> </ul>

Schedule G (Form 990 or 990-EZ) 2013

### SCHEDULE M (Form 990)

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013 Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

linsp	.irs.gov/	on about Schedule M (Form 990) and its instructions is at www
ntification number	Employ	

	0
Nonnoroll	Inotituto

Nonpa	areil Institute					26-33510	05		
Part	Types of Property								
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash cont amounts repo Form 990, Part \	rted on	Method o noncash con			
1	Art—Works of art	~	17		6,650	selling price	at loc	al gall	leries
2	Art-Historical treasures								
3	Art-Fractional interests								
4	Books and publications	~			632	FMV			
5	Clothing and household								
	goods	~			1,729	FMV			
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities-Publicly traded .	<b>v</b>	1		4,938	FMV			
10	Securities – Closely held stock .								
11	Securities-Partnership, LLC,								
	or trust interests								
12	Securities-Miscellaneous								
13	Qualified conservation								
	contribution—Historic								
	structures								
14	Qualified conservation								
	contribution-Other								
15	Real estate – Residential								
16	Real estate – Commercial								
17	Real estate-Other								
18	Collectibles	~	4		470	FMV			
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other $\blacktriangleright$ (Hardware and software)	~	5		44,432	market price			
26	Other ► ( Office furniture annc)	~	3		18,950				
27	Other ► ( Entertainment event )	~	1		320	Market price			
28	Other ► ( Items for auction or )	~	92		23,587				
29	Number of Forms 8283 received								
	which the organization completed	Form 8283	3, Part IV, Donee Acknowled	dgement		29			0
								Yes	No
30a	During the year, did the organizat	ion receive	by contribution any proper	ty reported in P	art I, lines	1 - 28, that			
	it must hold for at least three year								
	used for exempt purposes for the	entire hold	ing period?				30a		~
b	If "Yes," describe the arrangemen	t in Part II.							
31	Does the organization have a		tance policy that require	s the review o	of any no	n-standard			
	-						31	~	
32a	Does the organization hire or use	e third part	ies or related organization	s to solicit, prod	cess, or se	ell noncash			
				· ·			32a		~
b	If "Yes," describe in Part II.								

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Form 990) (2013)	
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether	
	the organization is reporting in Part I, column (b), the number of contributions, the number of items received	,
	or a combination of both. Also complete this part for any additional information.	

SCHE	DUL	ΕC	)	
(Form	990	or	990-	EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Internal Revenue Service	► Ir
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#### nformation about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2013
Open to Public Inspection

Name of the organization	Employer identification number
Nonpareil Institute	26-3351005
Form 990, Part I, Line 1 - nonPareil Institute was founded in 2008 by two fathers with backgrounds in t	echnology and sons diagnosed with
autism spectrum disorders (ASD). In 2009 CEO and co-founder Dan Selec began training adults with A	SD in the kitchen of his home to test
the concept: training adults with ASD to create video games, apps for mobile phones and other technology	ology products. On September 1,
2010, nonPareil Institute opened its first office on the campus of SMU-in-Plano with 8 students and 3 e	mployees. By the end of 2012,
nonPareil Institute served 130 adults with autism, 28 of whom were employees of nonPareil. nonPareil	has a very unique model: it is a
software technology company, intent on employing adults with ASD. As part of their training, adults w	vith ASD who demonstrate initiative
and ability become members of project teams working on products that nonPareil can market. Over the	me, the goal is that these adults can
earn income based on the sales of these technology products. Training consists of one-on-one technology	ology sessions, group sessions
focused on software development and skills needed in the information technology workplace, plus ac	cess to the nonPareil computer lab to
practice the skills being learned. Much of the actual instruction, as well as computer lab support, is do	one by adults with ASD who have
been in the program longer and who have become well-versed in the software and methods used at ne	onPareil. The group sessions focus
on teamwork and collaboration, skills needed to participate in team projects to create apps, video gan	nes, e-books and other projects. Staff
members understand the needs and concerns of adults with ASD and encourage these talented adults	s to work to their potential. Apps and
books are available in markets such as iTunes, Google, OUYA, Amazon, Lulu and Ziosk. To partially o	
with ASD pay fees during the evaluation and training phases. nonPareil is working to expand the prog	ram to other cities so that more adults
with ASD can benefit from this program. nonPareil also hopes to eventually provide housing options	so that adults with ASD can live
fulfilled lives with the level of independence that is right for them.	
Form 990, Part VI, Section B, Line 11b - This Form 990 and all schedules were circulated to all of the d	irectors via e-mail for their review
and comments, with an opportunity for corrections, prior to filing with the IRS.	

Form 990, Part VI, Section B, Line 12c - At least once per year, each director is provided with a copy of the conflict of interest policy and asked to sign a statement both confirming receipt of the policy and that the director is unaware of any interest that could give rise to a conflict of interest. An issue that could rise to a conflict of interest is brought to the board's attention and addressed under the terms of the policy.

Form 990, Part VI, Section B, Line 15 - The board has a Compensation Committee composed of independent board members. The

Compensation Committee reviews published data on comparable compensation, taking into account that nonPareil Institute is not just a nonprofit, but also a technology company. As a result, the CEO and certain other employees will need to have appropriate background in related technology industries in order to train adults with ASD, supervise the production of software and develop these adults with ASD into technology employees. The Compensation Committee reviews appropriate comparable data from the technology industry as well as from the nonprofit industry and brings a summary of its review and its recommendations to the full board. The employee in question is absent from portions of board meetings during which there is a discussion and/or vote regarding compensation. There is contemporaneous substantiation of the board discussion and decisions.

Form 990, Part VI, Section C, Line 19 - Financial statements for nonPareil Institute are available on its website, as well as the most recently filed Form 990. Governing documents and the conflict of interest policy are available upon request.

Form 990, Part XI, Line 9 - Line 10 says to line lines 3 through 9; however, line 6 is "Donated services and use of facilities". In the audited
financials, this figure, \$20,117, is in both revenue and expenses, so has no impact on revenue less expenses. Thus, the entry required in
line 6 is being eliminated via this line 9 entry.