Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)
Department of the Treasury Internal Revenue Service
$\begin{aligned} & \text { The organization may have to use a copy of this return to satisfy state reporting requirements. } \\ & \text { year, or tax year beginning } \\ & \text { J anuary } 1\end{aligned}, 2010$, and ending December 31


## Part I Summary

1 Briefly describe the organization's mission or most significant activities: nonPareil Institute provides technical and other training to adults diagnosed with autism spectrum disorder (ASD) in order to prepare them for the possibility of employment at some point in their future. At nonPareil Institute, adults with ASD learn to create video games, iPhone and iPad apps and other technology applications as well as teamwork and other skills necessary for success in the workplace.
2 Check this box $\square$ if the organization discontinued its operations or disposed of more than $25 \%$ of its net assets.
3 Number of voting members of the governing body (Part VI, line 1a).
4 Number of independent voting members of the governing body (Part VI, line 1b)
5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)
6 Total number of volunteers (estimate if necessary)
7a Total unrelated business revenue from Part VIII, column (C), line 12
b Net unrelated business taxable income from Form 990-T, line 34

| 3 | 8 |
| :---: | :---: |
| 4 | 6 |
| 5 | 5 |
| 6 | 35 |
| 7a | 0 |
| 7b | 0 |
| Prior Year | Current Year |
|  | 229,060 |
|  | 40,500 |
|  | 476 |
|  | 0 |
|  | 270,036 |
|  | 0 |
|  | 0 |
|  | 127,656 |
|  | 0 |
|  |  |
|  | 67,496 |
|  | 195,152 |
|  | 74,884 |
| Beginning of Current Year | End of Year |
| 11,101 | 185,587 |
| 275 | 28,710 |
| 10,826 | 156,877 |

8 Contributions and grants (Part VIII, line 1h).
9 Program service revenue (Part VIII, line 2g)
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)
12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)
14 Benefits paid to or for members (Part IX, column (A), line 4)
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)
16a Professional fundraising fees (Part IX, column (A), line 11e)
b Total fundraising expenses (Part IX, column (D), line 25)
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)
19 Revenue less expenses. Subtract line 18 from line 12
20 Total assets (Part X, line 16)
21 Total liabilities (Part X, line 26)
Net assets or fund balances. Subtract line 21 from line 20
156,877

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.


[^0]
## Part III

Statement of Program Service Accomplishments
Check if Schedule O contains a response to any question in this Part III
1 Briefly describe the organization's mission:
nonPareil Institute is dedicated to providing technical and other training to students who have been diagnosed with autism. The focus of its programs will be to prepare these individuals for the possibility to enter into employment at some point in their future. nonPareil Institute hopes to help them learn teamwork, create a sense of community, and achieve fulfilled lives.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?No
If "Yes," describe these new services on Schedule O.
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?No
If "Yes," describe these changes on Schedule O.
4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

| 4a |  |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |

Vocational training: From J anuary through August, 2010, nonPareil Institute provided 2 hours per week of free training for up to 8 students in the home of co-founder and CEO, William D. Selec II in order to prove the concept. Effective September 1, 2010,
week per student: 2 hours of 1-on-1 or 2-on-1 training with an instructor, $11 / 2$ hours of a group session focusing on the skills necessary for success in the workplace, and an average of $61 / 2$ hours per week in a computer lab where the student can work on the skills taught during the training session. In order to partly offset the cost of this program, students pay $\$ 500$ per month. The students, all adults with autism spectrum disorders (ASD), are learning the skills to create video games, iPhone apps, iPad apps and other related technology products. They are working in an environment which takes into account their special skills, as well as their special challenges related to the ASD.

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$\qquad$
$\qquad$

## Part IV Checklist of Required Schedules

1 Is the organization described in section $501(\mathrm{c})(3)$ or $4947(\mathrm{a})(1)$ (other than a private foundation)? If "Yes," complete Schedule A.
2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III .

6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I .
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part
 complete Schedule D, Part IV
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D , Parts VI , VII, VIII, IX, or X as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part $X$, line 10? If "Yes," complete Schedule D, Part VI
b Did the organization report an amount for investments-other securities in Part $X$, line 12 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
c Did the organization report an amount for investments-program related in Part $X$, line 13 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII .
d Did the organization report an amount for other assets in Part $X$, line 15 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X$
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
14 a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes, " complete Schedule F, Parts I and IV
15 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV .
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II .
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line $9 a$ ? If "Yes," complete Schedule G, Part III
20 a Did the organization operate one or more hospitals? If "Yes," complete Schedule H
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | $\checkmark$ |  |
| 2 | $\checkmark$ |  |
| 3 |  | $\checkmark$ |
| 4 |  | $\checkmark$ |
| 5 |  | $\checkmark$ |
| 6 |  | $\checkmark$ |
| 7 |  | $\checkmark$ |
| 8 |  | $\checkmark$ |
| 10 ho | urs p |  |
| 9 |  | $\checkmark$ |
| 10 | $\checkmark$ |  |
| 11a | $\checkmark$ |  |
| 11b |  | $\checkmark$ |
| 11c |  | $\checkmark$ |
| 11d |  | $\checkmark$ |
| 11e |  | $\checkmark$ |
| 11 f |  | $\checkmark$ |
| 12a | $\checkmark$ |  |
| 12b |  | $\checkmark$ |
| 13 |  | $\checkmark$ |
| 14a |  | $\checkmark$ |
| 14b |  | $\checkmark$ |
| 15 |  | $\checkmark$ |
| 16 |  | $\checkmark$ |
| 17 |  | $\checkmark$ |
| 18 |  | $\checkmark$ |
| 19 |  | $\checkmark$ |
| 20a |  | $\checkmark$ |
| 20b |  |  |

## Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than $\$ 5,000$ of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II
22 Did the organization report more than $\$ 5,000$ of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J .
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I .
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II .
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes," complete Schedule $M$
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes," complete Schedule N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I .
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, $I V$, and $V$, line 1
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 .
$\square$ Yes $\quad \square$ No
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 .
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O

| 21 | Yes |  |
| :---: | :---: | :---: |
| 22 |  | $\checkmark$ |
| 23 |  | $\checkmark$ |
| 24a |  | $\checkmark$ |
| 24b |  |  |
| 24c |  |  |
| 24d |  |  |
| 25a |  | $\checkmark$ |
| 25b |  | $\checkmark$ |
| 26 |  | $\checkmark$ |
| 27 |  | $\checkmark$ |
| 28a |  | $\checkmark$ |
| 28b |  | $\checkmark$ |
| 28c | $\checkmark$ |  |
| 29 | $\checkmark$ |  |
| 30 |  | $\checkmark$ |
| 31 |  | $\checkmark$ |
| 32 |  | $\checkmark$ |
| 33 |  | $\checkmark$ |
| 34 |  | $\checkmark$ |
| 35 |  | $\checkmark$ |
| 36 |  | $\checkmark$ |
| 37 |  | $\checkmark$ |
| 38 | $\checkmark$ |  |

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line 2 a, did the organization file all required federal employment tax returns? Note. If the sum of lines $1 a$ and $2 a$ is greater than 250 , you may be required to e-file. (see instructions)
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.
5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes" to line 5 a or 5 b, did the organization file Form 8886-T?
6 Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the organization make any taxable distributions under section 4966? .
b Did the organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

| $10 a$ |  |
| :--- | :--- |
| $10 b$ |  |

11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year .
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
Note. See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No, " provide an explanation in Schedule 0


Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year.
b Enter the number of voting members included in line 1a, above, who are independent

| 1 a | 8 |
| :--- | ---: |
| 1 b | 6 |

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets? .
6 Does the organization have members or stockholders? .
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.


## Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Does the organization have local chapters, branches, or affiliates?
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule $O$ the process, if any, used by the organization to review this Form 990.
12a Does the organization have a written conflict of interest policy? If "No," go to line 13
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.
13 Does the organization have a written whistleblower policy?
14 Does the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) .
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

|  | Yes | No |
| :--- | :--- | :--- |
| $10 a$ |  | $\checkmark$ |
| $10 b$ |  |  |
| $11 a$ | $\checkmark$ |  |
| $12 a$ | $\checkmark$ |  |
| $12 b$ | $\checkmark$ |  |
| $12 c$ | $\checkmark$ |  |
| 13 | $\checkmark$ |  |
| 14 | $\checkmark$ |  |
|  |  |  |
| $15 a$ | $\checkmark$ |  |
| $15 b$ | $\checkmark$ |  |
|  |  |  |
| $16 a$ |  | $\checkmark$ |
|  |  |  |
| $16 b$ |  |  |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
$\square$ Own website $\square$ Another's website $\square$ Upon request
19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Vicki L. Hill, nonPareil Institute, 5240 Tennyson Parkway, Suite 105, Plano, TX 75024 972-473-3593

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response to any question in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) <br> Name and Title | (B) <br> Average hours per week (describe hours for related organizations in Schedule O) | (C) <br> Position (check all that apply) |  |  |  |  |  | (D) <br> Reportable compensation from the organization (W-2/1099-MISC) |  | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | T 울 ¢ ¢ |  |  |  |
| (1) William D. Selec II | 48 |  |  |  |  |  |  | 45,833 | 0 | 2345 |
| Chief Executive Officer, Director | 48 | $\checkmark$ |  | $\checkmark$ |  |  |  | 45,833 | 0 | 2,345 |
| (2) Gary W. Moore | 60 |  |  |  |  |  |  | 45,833 | 0 | 2,345 |
| President, Director | 60 | $\checkmark$ |  | $\checkmark$ |  |  |  | 45,833 | 0 | 2,345 |
| (3) Vicki L. Hill | 32 |  |  |  |  |  |  | 0 | 0 | 0 |
| Chief Financial Officer, Director | 32 | $\checkmark$ |  | $\checkmark$ |  |  |  | 0 | 0 | 0 |
| (4) Morgan B oardman | 1 |  |  |  |  |  |  | 0 | 0 | 0 |
| Director | 1 | $\checkmark$ |  |  |  |  |  |  |  |  |
| (5) Paul Baldwin | 0 |  |  |  |  |  |  | 0 | 0 | 0 |
| Director | 0 | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (6) Dr. Tabitha Foster | 0 |  |  |  |  |  |  | 0 | 0 | 0 |
| Director | 0 | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (7) J ohn Eix | 0 |  |  |  |  |  |  | 0 | 0 | 0 |
| Director | 0 | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (8) Lana J 'Lynn Anderson | 21 |  |  |  |  |  |  | 0 | 0 | 0 |
| Director | 21 | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (9) |  |  |  |  |  |  |  |  |  |  |
| (10) |  |  |  |  |  |  |  |  |  |  |
| (11) |  |  |  |  |  |  |  |  |  |  |
| (12) |  |  |  |  |  |  |  |  |  |  |
| (13) |  |  |  |  |  |  |  |  |  |  |
| (14) |  |  |  |  |  |  |  |  |  |  |
| (15) |  |  |  |  |  |  |  |  |  |  |
| (16) |  |  |  |  |  |  |  |  |  |  |



2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization $>0$

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule $J$ for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule J for such individual
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :--- | :--- | :---: |
| None |  |  |
|  |  |  |
|  |  |  |
| $\mathbf{2} \quad$Total number of independent contractors (including but not limited to those listed above) who <br> received more than $\$ 100,000$ in compensation from the organization $\mathbf{0}$ |  |  |



## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. |  | (B) <br> Program service <br> expenses | (C) $\begin{aligned} & \text { Management and } \\ & \text { general expenses }\end{aligned}$ | $\begin{gathered} \text { (D) } \\ \begin{array}{c} \text { Fundraising } \\ \text { expenses } \end{array} \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| 1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21. | 0 | 0 |  |  |
| 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 . | 0 | 0 |  |  |
| 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 | 0 | 0 |  |  |
| 4 Benefits paid to or for members | 0 | 0 |  |  |
| 5 Compensation of current officers, directors, trustees, and key employees | 91,667 | 46,842 | 34,347 | 10,478 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | 0 | 0 | 0 |
| 7 Other salaries and wages | 17,860 | 11,781 | 6,079 | 0 |
| 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | 0 | 0 | 0 | 0 |
| 9 Other employee benefits | 12,592 | 6,640 | 4,772 | 1,180 |
| 10 Payroll taxes | 5,537 | 3,661 | 1,711 | 165 |
| 11 Fees for services (non-employees): <br> a Management | 0 | 0 | 0 | 0 |
| b Legal | 1334 | 0 | 1334 | 0 |
| c Accounting | 3000 | 0 | 3000 | 0 |
| d Lobbying | 0 | 0 | 0 | 0 |
| e Professional fundraising services. See Part IV, line 17 | 0 |  |  | 0 |
| Investment management fees | 0 | 0 | 0 | 0 |
| $g$ Other | 4,000 | 4,000 | 0 | 0 |
| 12 Advertising and promotion | 0 | 0 | 0 | 0 |
| 13 Office expenses | 11,508 | 5,375 | 5,665 | 468 |
| 14 Information technology | 23,916 | 21,034 | 2,520 | 362 |
| 15 Royalties | 0 | 0 | 0 | 0 |
| 16 Occupancy | 3,876 | 2,523 | 1,286 | 67 |
| 17 Travel | 1,425 | 0 | 634 | 791 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | 0 | 0 | 0 | 0 |
| 19 Conferences, conventions, and meetings | 7,138 | 3,559 | 2,920 | 659 |
| 20 Interest | 0 | 0 | 0 | 0 |
| 21 Payments to affiliates | 0 | 0 | 0 | 0 |
| 22 Depreciation, depletion, and amortization | 9,685 | 9,416 | 269 | 0 |
| 23 Insurance | 255 | 229 | 26 | 0 |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24 f amount exceeds $10 \%$ of line 25 , column (A) amount, list line 24 f expenses on Schedule O.) |  |  |  |  |
| a Moving costs | 1,359 | 0 | 1,359 | 0 |
| b |  |  |  |  |
| c |  |  |  |  |
| d |  |  |  |  |
| e |  |  |  |  |
| f All other expenses | 0 | 0 | 0 | 0 |
| 25 Total functional expenses. Add lines 1 through 24 f | 195,152 | 115,060 | 65,922 | 14,170 |
| 26 Joint costs. Check here $\square$ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |  |  |  |  |

## Part X

Balance Sheet

|  |  |  | (A) <br> Beginning of year |  | (B) <br> End of year |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \stackrel{N}{\otimes} \\ & \stackrel{y}{4} \end{aligned}$ | 1 | Cash-non-interest-bearing | 4,657 | 1 | 12,518 |
|  | 2 | Savings and temporary cash investments | 0 | 2 | 81,484 |
|  | 3 | Pledges and grants receivable, net | 0 | 3 | 0 |
|  | 4 | Accounts receivable, net | 0 | 4 | 11,750 |
|  |  | Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of |  |  |  |
|  |  | Schedule L . . . . . . . . . . . . . | 0 | 5 | 0 |
|  | $6$ | Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) | 0 | 6 | 0 |
|  | 7 | Notes and loans receivable, net | 0 | 7 | 0 |
|  | 8 | Inventories for sale or use | 0 | 8 | 0 |
|  | 9 | Prepaid expenses and deferred charges | 0 | 9 | 4,243 |
|  | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D |  |  |  |
|  | b |  | 6,444 | 10c | 75,592 |
|  | 11 | Investments-publicly traded securities | 0 | 11 | 0 |
|  | 12 | Investments-other securities. See Part IV, line 11 | 0 | 12 | 0 |
|  | 13 | Investments-program-related. See Part IV, line 11 | 0 | 13 | 0 |
|  | 14 | Intangible assets | 0 | 14 | 0 |
|  | 15 | Other assets. See Part IV, line 11 | 0 | 15 | 0 |
|  | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 11,101 | 16 | 185,587 |
|  | 17 | Accounts payable and accrued expenses | 275 | 17 | 13,710 |
|  | 18 | Grants payable | 0 | 18 | 0 |
|  | 19 | Deferred revenue | 0 | 19 | 15,000 |
|  | 20 | Tax-exempt bond liabilities | 0 | 20 | 0 |
|  | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | 0 | 21 | 0 |
|  | 22 | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | 0 | 22 | 0 |
|  | 23 | Secured mortgages and notes payable to unrelated third parties | 0 | 23 | 0 |
|  | 24 | Unsecured notes and loans payable to unrelated third parties | 0 | 24 | 0 |
|  | 25 | Other liabilities. Complete Part X of Schedule D | 0 | 25 | 0 |
|  | 26 | Total liabilities. Add lines 17 through 25 . . . . . . . . . | 275 | 26 | 28,710 |
|  |  | Organizations that follow SFAS 117, check here $\square$ and complete lines 27 through 29, and lines 33 and 34. |  |  |  |
|  | 27 | Unrestricted net assets | 10,826 | 27 | 85,710 |
|  | 28 | Temporarily restricted net assets | 0 | 28 | 71,167 |
|  | 29 | Permanently restricted net assets . | 0 | 29 | 0 |
|  |  | Organizations that do not follow SFAS 117, check here $\square \square$ and complete lines 30 through 34. |  |  |  |
|  | 30 | Capital stock or trust principal, or current funds |  | 30 |  |
|  | 31 | Paid-in or capital surplus, or land, building, or equipment fund |  | 31 |  |
|  | 32 | Retained earnings, endowment, accumulated income, or other funds |  | 32 |  |
|  | 33 | Total net assets or fund balances | 10,826 | 33 | 156,877 |
|  | 34 | Total liabilities and net assets/fund balances . . . . . . . . | 11,101 | 34 | 185,587 |

## Part XI Reconciliation of Net Assets

1 Total revenue (must equal Part VIII, column (A), line 12)
2 Total expenses (must equal Part IX, column (A), line 25)
3 Revenue less expenses. Subtract line 2 from line 1

| 1 | 270,036 |
| ---: | ---: |
| 2 | 195,152 |
| 3 | 74,884 |
| 4 | 10,826 |
| 5 | 71,167 |
|  |  |
| 6 | 156,877 |

Part XII Financial Statements and Reporting
Check if Schedule O contains a response to any question in this Part XII
1 Accounting method used to prepare the Form 990: $\square$ Cash $\square$ Accrual $\square$ Other $\overline{\text { "other " explain in }}$ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .
b Were the organization's financial statements audited by an independent accountant?
c If "Yes" to line 2 a or 2 b , does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
d If "Yes" to line 2 a or 2 b , check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:
$\square$ Separate basis $\square$ Consolidated basis $\square$ Both consolidated and separate basis
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?.
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule $O$ and describe any steps taken to undergo such audits

## Public Charity Status and Public Support

## Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

- Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organizatio
nonPareil Institute
Employer identification number
Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.
The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)
$1 \square$ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
$2 \square$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
$3 \square$ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
$4 \square$ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: nonPareil Institute
$5 \square$ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \quad \square$ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
$7 \square$ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
$8 \square$ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
$9 \square$ An organization that normally receives: (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
$10 \square$ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
$11 \square$ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11 e through 11 h .
a $\square$ Type I
b $\square$ Type II
c $\quad \square$ Type III-Functionally integrated
d $\square$ Type III-Other
$\mathbf{e} \square$ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? .
(ii) A family member of a person described in (i) above?
(iii) A $35 \%$ controlled entity of a person described in (i) or (ii) above? .

|  | Yes | No |
| :--- | :--- | :--- |
| 11 g(i) |  |  |
| 11 g(ii) |  |  |
| $11 g(i i i)$ |  |  |

h Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) Is the organization in col. (i) listed in your governing document? |  | (v) Did you notify the organization in col. (i) of your support? |  | (vi) Is the organization in col. (i) organized in the U.S.? |  | (vii) Amount of support |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Yes | No | Yes | No | Yes | No |  |
| (A) |  |  |  |  |  |  |  |  |  |
| (B) |  |  |  |  |  |  |  |  |  |
| (C) |  |  |  |  |  |  |  |  |  |
| (D) |  |  |  |  |  |  |  |  |  |
| (E) |  |  |  |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |  |  |  |

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
3 The value of services or facilities furnished by a governmental unit to the organization without charge
4 Total. Add lines 1 through 3.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column (f).
6 Public support. Subtract line 5 from line 4.

| (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| ---: | ---: | ---: | ---: | ---: | ---: |
| N//A | N/A | 352 | 20,038 | 88,227 | 108,617 |
| N/A | N/A | 0 | 0 |  | 0 |

## Section B. Total Support

## Calendar year (or fiscal year beginning in)

7 Amounts from line 4
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
9 Net income from unrelated business activities, whether or not the business is regularly carried on
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .
11 Total support. Add lines 7 through 10
12 Gross receipts from related activities, etc. (see instructions)

| (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| N/A | N/A | 352 | 20,038 | 88,227 | 108,617 |
| N/A | N/A | 0 | 0 | 476 | 476 |
| N/A | N/A | 0 | 0 | 0 | 0 |
| N/A | N/A | 0 | 0 | 0 | 0 |
|  |  |  |  |  | 109,093 |
| (see instructions) |  |  |  | 12 | 40,500 |

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage

$\left.\begin{array}{lllll|l|l|l}\hline 14 & \text { Public support percentage for } 2010 \text { (line 6, column (f) divided by line } 11, \text { column (f)) } & . & . & . & & 14 & \% \\ 15 & \text { Public support percentage from } 2009 \text { Schedule A, Part II, line } 14 & . & . & . & . & . & .\end{array}\right)$.

16a $331 / 3 \%$ support test-2010. If the organization did not check the box on line 13 , and line 14 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
b $\mathbf{3 3} 1 / 3 \%$ support test-2009. If the organization did not check a box on line 13 or $16 a$, and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
17a $\mathbf{1 0 \%}$-facts-and-circumstances test-2010. If the organization did not check a box on line 13 , 16 a , or 16 b , and line 14 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
b 10\%-facts-and-circumstances test-2009. If the organization did not check a box on line 13, 16a, 16b, or 17 a , and line 15 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose
3 Gross receipts from activities that are not an unrelated trade or business under section 513
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
5 The value of services or facilities furnished by a governmental unit to the organization without charge
6 Total. Add lines 1 through 5. . . .
7a Amounts included on lines 1, 2, and 3 received from disqualified persons
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year
c Add lines 7a and 7b
8 Public support (Subtract line 7c from line 6.)

## Section B. Total Support

Calendar year (or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
c Add lines 10a and 10b
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .
13 Total support. (Add lines 9, 10c, 11, and 12.)

| (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



## Section D. Computation of Investment Income Percentage



19a $33^{1 / 3} \%$ support tests-2010. If the organization did not check the box on line 14 , and line 15 is more than $33^{1 / 3} \%$, and line 17 is not more than $33^{1 / 3} \%$, check this box and stop here. The organization qualifies as a publicly supported organization
b $33^{1 / 3} \%$ support tests-2009. If the organization did not check a box on line 14 or line $19 a$, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $33^{1 / 3} \%$, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line $14,19 a$, or $19 b$, check this box and see instructions

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

1 Total number at end of year . . . . .
2 Aggregate contributions to (during year).
3 Aggregate grants from (during year) . .
4 Aggregate value at end of year . . . .
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Yes
Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).
$\square$ Preservation of land for public use (e.g., recreation or education)Preservation of an historically important land area $\square$ Protection of natural habitat $\square$ Preservation of a certified historic structure
$\square$ Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements

|  | Held at the End of the Tax Year |
| :--- | :--- |
| 2a |  |
| 2b |  |
| 2 c |  |
| 2d |  |

b Total acreage restricted by conservation easements .
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
$-$
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year - \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)
(i) and section $170(\mathrm{~h})(4)(\mathrm{B})(\mathrm{ii)}$ ?No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

 Complete if the organization answered "Yes" to Form 990, Part IV, line 8.1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenues included in Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . . . $\$$
(ii) Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . . . . \$ nonPareil Institute

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenues included in Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . . . $\$ 5240$ Tennyson Parkw:
b Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . . . . . $\$$

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a
$\square$ Public exhibition
dLoan or exchange programs
b $\square$ Scholarly research
e $\square$ Other
$\qquad$
c $\square$ Preservation for future generations
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?
$\square$ Yes $\square$ No
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
Yes $\square$ No
b If "Yes," explain the arrangement in Part XIV and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

|  | Amount |
| :---: | :---: |
| 1c |  |
| 1d |  |
| 1e |  |
| 1f |  |

2a Did the organization include an amount on Form 990, Part $X$, line 21? Yes $\square$ No
b If "Yes," explain the arrangement in Part XIV.
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.
1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities and programs
f Administrative expenses
$g$ End of year balance

| (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| ---: | ---: | ---: | ---: | ---: |
| $\mathbf{0}$ | $\mathbf{0}$ | $\mathbf{0}$ |  |  |
| 117,000 | 0 | 0 |  |  |
| 0 | 0 | 0 |  |  |
| 0 | 0 | 0 |  |  |
| 0 | 0 | 0 |  |  |
| $-45,833$ | 0 | 0 |  |  |
| $\mathbf{0}$ | 0 | 0 | 0 |  |
| 71,167 | 0 | 0 | 0 |  |

2 Provide the estimated percentage of the year end balance held as:
a Board designated or quasi-endowment $\qquad$ 0 \%
b Permanent endowment 0 \%
c Term endowment $-100 \%$
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations
(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIV the intended uses of the organization's endowment funds.
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.


Schedule D (Form 990) 2010


Part VIII Investments-Program Related. See Form 990, Part X, line 13.


Part X Other Liabilities. See Form 990, Part X, line 25.

| $\mathbf{1 .}$ (a) Description of liability | (b) Amount |
| :--- | :--- |
| (1) Federal income taxes |  |
| $(2)$ |  |
| $(3)$ | $\mathbf{0}$ |
| $(4)$ |  |
| $(5)$ |  |
| $(6)$ |  |
| $(7)$ |  |
| $(8)$ |  |
| $(9)$ |  |
| $(10)$ | $\mathbf{0}$ |
| $(11)$ |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) |  |

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).


## Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.
Part XI, line 8: Temporarily restricted contributions: 117,000

Less: net assets released from restrictions: $\quad(45,833) \quad$ (This portion is included in Part XI, line 1)

Increase in temporarily restricted net assets 71,167

Part V, line 4: \$64,167 is temporarily restricted to be used for officers' compensation in 2011. \$7,000 is intended to be used for scholarships.

## Part XIV Supplemental Information (continued)

nonPareil Institute
Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

| 1 | (a) Name of disqualified person | (b) Description of transaction | (c) Corrected? |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Yes | No |
| (1) |  |  |  |  |
| (2) |  |  |  |  |
| (3) |  |  |  |  |
| (4) |  |  |  |  |
| (5) |  |  |  |  |
| (6) |  |  |  |  |
| 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . |  |  |  |  |
| 3 | Enter the amount of tax, if any, on lin | ization |  | 0 |

## Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

| (a) Name of interested person and purpose | (b) Loan to or from the organization? |  | (c) Original principal amount | (d) Balance due | (e) In default? |  | (f) Approved by board or committee? |  | (g) Written agreement? |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | To | From |  |  | Yes | No | Yes | No | Yes | No |
| (1) |  |  |  |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |  |  |  |
| (8) |  |  |  |  |  |  |  |  |  |  |
| (9) |  |  |  |  |  |  |  |  |  |  |
| (10) |  |  |  |  |  |  |  |  |  |  |
| Total |  | . . | . |  |  |  |  |  |  |  |

Part III Grants or Assistance Benefiting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.


## Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Yes | No |
| (1) William D. Selec II | CEO/Director | 16,156 | purchase of computers at cost |  | $\checkmark$ |
| (2) |  |  |  |  |  |
| (3) |  |  |  |  |  |
| (4) |  |  |  |  |  |
| (5) |  |  |  |  |  |
| (6) |  |  |  |  |  |
| (7) |  |  |  |  |  |
| (8) |  |  |  |  |  |
| (9) |  |  |  |  |  |
| (10) |  |  |  |  |  |

## Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule $L$ (see instructions).
computer hardware and software at a distributor's cost, Mr. Selec purchases the required materials through Truespeed and passes it to nonPareil Institute at his cost. Neither Mr. Selec nor Truespeed Computers make any profit on these transactions. The arrangement permits nonPareil Institute to acquire necessary computer hardware and software at prices significantly below retail. The board has reviewed the relationship between nonPareil Institute, Mr. Selec, and Truespeed Computers, and has affirmed that there is no conflict of interest.
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

## Part I Types of Property

1 Art-Works of art
2 Art-Historical treasures
3 Art-Fractional interests
4 Books and publications
5 Clothing and household goods
6 Cars and other vehicles
7 Boats and planes
8 Intellectual property
9 Securities-Publicly traded
10 Securities-Closely held stock
11 Securities-Partnership, LLC, or trust interests
12 Securities-Miscellaneous
13 Qualified conservation contribution-Historic structures
14 Qualified conservation contribution-Other
15 Real estate-Residential
16 Real estate-Commercial
17 Real estate-Other .
18 Collectibles
19 Food inventory
20 Drugs and medical supplies .
21 Taxidermy
22 Historical artifacts
23 Scientific specimens
24 Archeological artifacts
25 Other ( Software licenses )
26 Other ( Used officefurnitur)
27 Other (Computerhardware)
28 Other (Promo/supplies

| (a) Check if applicable | (b) <br> Number of contributions or items contributed | Noncash contribution amounts reported on Form 990, Part VIII, line 1 g | (d) <br> Method of determining noncash contribution amounts |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| $\checkmark$ | 1 | 41,464 | immediately sold |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| $\checkmark$ | 1 | 766 | market price |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| $\checkmark$ | 7 | 43,583 | market price |
| $v$ | 1 | 10,490 | used furn. comparables |
| $\checkmark$ | 3 | 1,430 | market price |
| $\checkmark$ | 1 | 978 | market price |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29


30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?
b If "Yes," describe the arrangement in Part II.
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
b If "Yes," describe in Part II.
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

## Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b,

 and 33 . Also complete this part for any additional information.Part 1, column b, reflects the number of contributions made during 2010.

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or $990-E Z$ or to provide any additional information.

- Attach to Form 990 or 990-EZ.

Department of the Treasury
Internal Revenue Service
Name of the organization
nonPareil Institute

Employer identification number 26-3351005
nonPareil Institute was founded in 2008 by two fathers with backgrounds in technology and sons diagnosed with autism spectrum disorders
(ASD). Seeing how their own sons responded to technology, they wondered if adults with ASD could be taught to create video games,
iPhone apps and other technology products. In the summer of 2009, co-founder Dan Selec started training adults with ASD in the kitchen
of his home in order to test the concept. Results there proved successful, so on September 1, 2010, nonPareil opened its first office on the campus of SMU-in-Plano with 8 students and 3 employees. By the end of 2010, the program had grown to 25 students, and 2 of those original students had become part-time employees of nonPareil. An iPad app, created by adults with ASD, was nearly finished at year-end (and was released in February 2011), with other products in the works.

The nonPareil program includes a 2-hour weekly technology training session, a $11 / 2$ hour weekly group session on skills for success in the workplace, and approximately 6 hours of computer lab time to work on the skills that have been learned. B ecause the staff and volunteers at nonPareil have family members with ASD, they create an environment that is comfortable and encouraging for adults with ASD. The training space is designed to be sensory-friendly, with low lighting, headphones, and a study carrel set-up to encourage concentration and focus. The group sessions focus on teamwork and collaboration, skills needed to participate in team projects to create video games and other products. nonPareil wants to build a comfortable environment where adults with ASD can train, work, and eventually, even live. To partially offset the cost of this program, students pay $\$ 500$ per month. The remainder of the cost of the program is funded by donations. In December, 2010, nonPareil was approved by the Texas Department for Rehabilitative Services as a vendor. With this approval, students will be able to get help from the state of Texas in paying for this vocational training program.

Part III, line 2: The opening of the new office and expansion of the training program, as described above, is a significant change in the way nonPareil delivers its vocational training program.

Part VI, line 4: In December, 2010, the board of nonPareil Institute adopted revised by-laws that more accurately reflected the management approach envisioned for nonPareil. Specific differences:

1) The new by-laws have a "Purpose" article, which reads, in part, as follows:
"The Corporation is organized and shall be operated exclusively for charitable and educational purposes, which may include
providing technical and other training to students, including adults, who have a diagnosis on the autism spectrum, conducting
educational research associated with adults on the autism spectrum, and conducting enablement research associated with helping adults on the autism spectrum achieve fulfilled lives.
"The focus of the Corporation's programs will be to prepare these individuals for the possibility to enter into employment at some point in their future. Further, the Corporation intends to provide a living community for those adults on the autism spectrum who choose to train, work, live and socialize in a community designed to understand and meet their needs."
2) The new by-laws permit the board to designate two or more directors to constitute an Executive Committee which "may exercise all of the authority of the B oard of Directors in the management of the day-to-day operations...."
3) The new by-laws include a "good faith" paragraph, saying that directors "may, in good faith and with ordinary care, rely on information, opinions, reports, or statements, including financial statements and other financial data...that has been prepared or presented by (i) an officer or employee of the Corporation; (ii) legal counsel; (iii) a certified public accountant; (iv) an investment banker; (v) a person who the director reasonably believes possesses professional expertise in the matter; of (vi) a committee of the Corporation B oard....:"
4) The new by-laws permit the establishment of a Board of Advisory Directors. "The advisory board shall have no responsibility nor voting rights related to the management of the affairs of the Corporation."
5) The new by-laws change the officers to be a Chief Executive Officer, a President, one or more Vice-Presidents, a Chief Financial Officer or Treasurer, and a Secretary.
6) The new by-laws change the rules regarding amendment of the certificate of formation or the by-laws. The previous rules permitted either of these to be changed by majority vote. The new rules call for a two-thirds vote, with the added proviso that any change to the "Purpose" article must be unanimous.

In accordance with the terms of the new by-laws, an Executive Committee was established in December, 2010, composed of Chief Executive Officer William D. Selec II, President Gary W. Moore, and Chief Financial Officer Vicki L. Hill.

Part VI, line 11b: This form 990 will be circulated to all of the directors via e-mail for their review and comments, with an opportunity for corrections, prior to filing with the IRS.

Part VI, line 12c: At least once per year, each director is given a copy of the conflict of interest policy and asked to sign a statement
both confirming receipt of the policy and that the director is unaware of any interest that could give rise to a conflict of interest.

Any issue that could rise to a conflict of interest is brought to the board's attention and addressed under the terms of the policy.

Part VI, lines 15a and 15b: Compensation for the CEO and other officers or key employees is reviewed and approved by the board of directors, with the employee in question being absent from the meeting during the compensation discussion and vote. The directors review published data on comparable compensation, taking into account that nonPareil Institute is not just a nonprofit, but also a technology company. The CEO and certain other officers will need to have appropriate background in related technology industries in order to train students, supervise the production of software and develop students into technology employees.

Appropriate comparable data from the technology industry is reviewed, with deliberation and contemporaneous substantiation of the board discussion and decision.
3) The new by-laws include a "good faith" paragraph, saying that directors "may, in good faith and with ordinary care, rely on

Part VI, line 19: Financial statements for nonPareil Institute are available at its website. This 990 will also be made available on the website. Governing documents and the conflict of interest policy will continue to be available upon request.

Part XI, line 5: In 2010, nonPareil Institute received $\$ 117,000$ in contributions that were temporarily restricted. $\$ 110,000$ of this was given to nonPareil to help pay for officers' salaries, while $\$ 7,000$ was given for tuition scholarships. During 2010, $\$ 45,833$ was released from donor restrictions by incurring expenses associated with officers' salaries, thus satisfying the restricted purpose. The $\$ 45,833$ is included in contributions. The difference, $\$ 117,000-\$ 45,833=\$ 71,167$ is included here as an "other change in net assets".

Financial Officer or Treasurer, and a Secretary.

Part XII, line 2c: In December, 2010, the board established an Audit Committee composed of independent directors Paul B aldwin and

John Eix. Mr. B aldwin is a U.K. chartered accountant and has considerable experience in financial management in this country under GAAP. Vicki Hill, Chief Financial Officer of nonPareil Institute, is a CPA. The CPA firm of Schnaufer \& Walker, P.C. was hired to audit both 2009 and 2010 financial statements. The audit of both years was completed February 7, 2011.

Executive Officer William D. Selec II, President Gary W. Moore, and Chief Financial Officer Vicki L. Hill.

Changes in Amended return: During preparation of 2011 return, some small corrections were discovered for the 2010 return.

Part IV: Line 10 Answer changed to yes. Schedule D, Part V has now been completed, with explanation on Schedule D, Part XIV.

Part VIII: line 3 and line 12: Interest income has been moved from column B to column D.

Part VIII: line 8a Typo corrected; figure now matches line 1c.

Part X: \$100 on line 22, column B has been moved to line 17, column B.

Schedule L, Part V: The name of Mr. Selec's sole proprietorship was corrected to Truespeed Computers (not Truespeed Computing).

Any issue that could rise to a conflict of interest is brought to the board's attention and addressed under the terms of the policy.


[^0]:    May the IRS discuss this return with the preparer shown above? (see instructions)

